

**SUMMARY AND TRANSCRIPT OF ZOOM VIDEO CONFERENCE
CFA BOARD OF DIRECTORS
AUGUST 6, 2024**

Secretary's note: This index is provided only as a courtesy to the readers and is not an official part of the CFA minutes. The numbers shown for each item in the index are keyed to similar numbers shown in the body of the minutes.

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SUMMARY

Executive Session

(1) APPEAL HEARING.

[Secretary's Note: A *de novo* appeal hearing was held in executive session. A finding was made and the matter was concluded.

(2) PROTESTS.

Chair Mr. Eigenhauser moved to accept the Committee's recommendation on the protests not in dispute. **Motion Carried.** [Vote sealed].

Open Session

(3) APPROVE ORDERS OF THE DAY.

The Orders of the Day were accepted without objection and became the Orders of Business.

Reports of Officers, Boards, and Standing Committees

(4) RATIFICATION OF ONLINE MOTIONS.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
1.	Executive Committee 06.21.2024	Grant an exception to Show Rule 4.04 and allow the Central Breed Cat Club to change its show license from August 11, 2024 to August 12, 2024 and to add an allbreed ring for their show in Bangkok, Thailand (ID-Other).	Motion Carried (subject to ratification).
2.	Anger Mathis 07.02.2024	Ratify the appointment by President Mastin of Janet Moyer as Chair and Howard Webster as Vice Chair of the New Exhibitor Committee for the term June 30-2024 through June 29, 2025.	Motion Carried (subject to ratification). Moyer and Webster abstained for true conflict.
3.	Executive Committee 07.10.2024	That for the China Awards banquet and show to be held August 31/September 1, 2024 in Dalian, China, CFA pay the \$1,560.00 air fare for ID Chair Darrell Newkirk to attend to present awards and to judge the show. The club will cover hotel accommodations.	Motion Failed. Webb abstained for true conflict.
4.	Executive Committee 07.23.2024	For the July 27-28, 2024 Universal Feline Fanciers 4x4 show in Hong Kong, grant an exception to Show Rule 4.04 to increase the entry limit from 50 entries Saturday (Kittens/Championship) to 60 entries, and increase the entry limit from 50 entries Sunday (Premiership/HHP) to 60 entries.	Motion Carried (subject to ratification).
5.	Executive Committee 07.24.24	For the January 25/26, 2025 Saintly City Cat Club 7 AB/1 SP show in St. Paul, Minnesota (Region 6), grant an exception to Show Rule 4.04 to add two OCP rings, to be judged by Mary Auth and Annette Wilson on the condition that the club will	Motion Carried (subject to ratification).

	Moved/ Seconded	Motion	Vote
		issue an updated flyer, publicize the change, and send notifications to Central Office, all entered exhibitors, the judges and the Regional Director.	
6.	Executive Committee 07.24.24	For the August 10/11, 2024 Topeka Cat Fanciers' 7 AB/1 SP show in Topeka, Kansas (Region 6), grant an exception to Show Rule 4.04 to add Household Pets in all rings, on the condition that the club will issue an updated flyer, publicize the change, and send notifications to Central Office, all entered exhibitors, the judges and the Regional Director.	Motion Carried (subject to ratification).
7.	Executive Committee 07.31.2024	For the Central Breed Cat Club's 7 AB show to be held on August 10, 2024 in Bangkok, Thailand (ID-Other), grant an exception to Show Rule 5.01.m. and allow the closing date to be changed from July 28, 2024 to August 4, 2024.	Motion Carried (subject to ratification).

Ms. Anger moved to ratify the Motions #1, #2 and #4-#7, as published. Seconded by **Mr. Currle**, the motion was **ratified by unanimous consent**.

(5) **JUDGING PROGRAM REPORT.**

On standing motion, **Mr. Webb** moved to approve a new 5.4 for Associate Judge to receive some credit for AJ judging and possible reduction of number of color class trainings required for JPC to recommend advancement. Upon standing second by **Ms. Anger**, the motion was **ratified by unanimous consent**.

Section 5 Requirements for Associate Judges Applying to the Regular CFA Judging Program	CFA Judging Program Committee																								
Existing Wording		Proposed Wording																							
		5.4 The Judging Program Committee may recommend to the Executive Board, advancement of trainee to apprentice judge, with fewer than the 6 required color class training sessions. This accommodation is based on the following schedule of judging assignments and number of cats judged while an Associate Judge.																							
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		*The training judge assigned for supervised sessions has the discretion to complete the training session																							

	handling as a solo session. Total sessions must still meet Supervised session + Solo session requirement.
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Applications and Advancements:

Advancements – Regular Judging Program: The following individual was presented to the Board for advancement:

Advance from Trainee to Apprentice Specialty:

Issaria (Istzy) Rattanaweerawong (Thailand) 16 yes
Shorthair First Specialty

(6) CENTRAL OFFICE OPERATIONS.

Executive Director Ms. Tartaglia had no action items.

(7) TREASURER’S REPORT.

Treasurer Ms. Calhoun had no action items.

(8) BUDGET COMMITTEE REPORT.

Chair Ms. Calhoun had no action items.

(9) MARKETING COMMITTEE REPORT.

Chair Mr. Hannon had no action items.

(10) NEW EXHIBITOR COMMITTEE REPORT.

Chair Mrs. Moyer had no action items.

(11) PRESERVATION BREEDING COMMITTEE REPORT.

Liaison Mr. Webster presented no action items.

(12) ANIMAL WELFARE COMMITTEE REPORT.

Liaison Ms. DelaBar moved to update the CFA Breeder Code of Ethics. **No Action.**

(13) GENETICS COMMITTEE REPORT.

Chair Dr. Griswold had no action items.

Reports of Special (Select or Ad Hoc) Committees

(14) REGION 3 REPORT – DIAMOND STATE.

Gulf Shore Regional Director Ms. Altschul moved that the board approve the show date for Diamond State Cat Club for a one-time only date on the third weekend of January in the greater Little Rock area of Arkansas. Seconded by Ms. Anger, **Motion Carried.** Webb and Webster voting no. Calhoun and Currle abstained for true conflict.

(15) COMMITTEE MEMBERS CONFIDENTIALITY & CODE OF ETHICS.

Presenters Ms. Calhoun, Mr. Raymond and Mr. Mastin had no action items.

Unfinished Business and General Orders

(16) OTHER COMMITTEES.

None.

(17) NEW BUSINESS.

(a) Website Survey.

Ms. Calhoun moved that CFA prepare and distribute a survey relative to the new CFA website to our constituents; feedback to be solicited from Marketing by August 31, with the survey to be distributed to the board by September 13 and the survey launched by September 20. Seconded by **Ms. Anger**, the motion was **ratified by unanimous consent**.

(18) OLD BUSINESS.

None.

(19) DISCIPLINARY HEARINGS AND SUSPENSIONS.

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

To be provided when appeal period expires.

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered, timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the parties, and the matter was heard. Final disposition is as follows:

None

TRANSCRIPT

Secretary's Note: The Officers and Board of Directors of the Cat Fanciers' Association, Inc. met on Tuesday, August 6, 2024, via Zoom video conference. **President Richard Mastin** called the regularly scheduled mid-quarterly video conference open session meeting to order at 8:00 p.m. Eastern Time. A roll call by **Secretary Rachel Anger** found the following members to be present:

Mr. Richard Mastin (President)
Mr. Russell Webb (Vice-President)
Ms. Rachel Anger (Secretary)
Ms. Kathy Calhoun (Treasurer)
Mrs. Doreann Nasin (NAR Director)
Vicki A. Jensen, Esq. (NWR Director)
Ms. Carissa Altschul (GSR Director)
Mr. John Colilla (GLR Director)
Mr. Howard Webster (SWR Director)
Ms. Janet Moyer (MWR Director)
Mr. Kenny Currle (SOR Director)
Ms. Aki Tamura (Japan Regional Director) (attending remotely)
Ms. Pam DelaBar (Europe Regional Director)
Dr. Marilee Griswold (Director-at-Large)
Mr. Pauli Huhtaniemi (Director-at-Large)
Mrs. Carol Krzanowski (Director-at-Large)

Also Present:

Edward L. Raymond, Jr., Esq., CFA Legal Counsel
Ms. Allene Tartaglia, Executive Director
Mr. James Simbro, IT Systems Analyst

Absent:

Mrs. Anne Mathis (Director-at-Large)
Mr. Darrell Newkirk (Director-at-Large)

Secretary's Note: For the ease of the reader, some items were discussed at different times but were included with their particular agenda.

(1) **APPEAL HEARING.**

[Secretary's Note: A *de novo* appeal hearing was held in executive session. A finding was made and the matter was concluded.

(2) **PROTESTS.**

Committee Chair: George J. Eigenhauser, Jr.
Liaison to Board: Howard Webster
Committee Members: Dick Kallmeyer, Betsy Arnold, Brian Moser,
Michael Shelton and Howard Webster
Animal Welfare: Charlene Campbell
Europe Region liaison: Pauli Huhtaniemi
Japan liaison: TBD
ID liaison: Kathy Calhoun
Judging liaison: Victoria Nye
Legal Counsel: Ed Raymond

Protest Committee Chair George Eigenhauser gave the Protest Committee report containing recommendations for disposition of pending matters (see Agenda Item #19). **Motion Carried [vote sealed].**

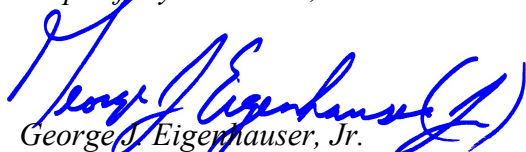
Brief Summation/Current Happenings of Committee:

The Protest Committee met via Zoom on July 17, 2024. Participating were George Eigenhauser, Dick Kallmeyer, Brian Moser, Michael Shelton, Howard Webster, and Karen Lawrence. Victoria Nye also participated in one matter, and Kathy Calhoun in two matters.

What Will be Presented at the Next Meeting:

Ongoing protest investigations and recommendations.

Respectfully Submitted,


George J. Eigenhauser, Jr.
Protest Committee Chairman

TRANSCRIPT

Open Session

Reports of Officers, Boards, and Standing Committees

(3) APPROVE ORDERS OF THE DAY.

CFA EXECUTIVE BOARD Video Conference Meeting Agenda August 6, 2024		
Executive Session		
1.	Appeal Hearing – 2024-003-0108	Raymond
2.	Protests	Eigenhauser
Reports of Officers, Boards, and Standing Committees		
3.	Approve Orders of the Day	Mastin
4.	Ratification of Online Motions	Anger
5.	Judging Program Report	Webb/Nye
6.	Central Office Operations	Tartaglia
7.	Treasurer’s Report	Calhoun
8.	Budget Report	Calhoun
9.	Marketing Report	Hannon
10.	New Exhibitor Report	Moyer
11.	Preservation Breeding Report	Meeker
12.	Animal Welfare Report	Campbell
13.	Genetics Committee Report	Griswold
Reports of Special (Select or Ad Hoc) Committees		
14.	Region 3 – Diamond State	Altschul
15.	Committee Members Confidentiality & Code of Ethics	Calhoun
Unfinished Business and General Orders		
16.	Other Committees	
17.	New Business	
18.	Old Business	
	ADJOURN OPEN SESSION	

Mastin: Madame Secretary, would you please do the roll call? **Anger:** Thank you. While we are waiting for our attendees, I just want to confirm that all board members have confirmed that they are abiding by the Board Member Code of Ethics and Confidentiality Agreement which we all signed and avowed to at the June board meeting, so that has been done. We're going to do that for each meeting. **[Secretary's Note:** Secretary Rachel Anger called the roll, as reflected above.] I am acknowledging that Anne Mathis and Darrell Newkirk are absent. If I am wrong about that, would you please so state? Anne or Darrell? Everyone is present on the present list, so I will turn it back to you, Mr. President. **Mastin:** Thank you, Rachel. **Currle:** I saw Allan Raymond earlier. Did you acknowledge him, Rachel? **Mastin:** He should not be acknowledged. He's not a panelist. **Anger:** Allan is standing by if we have questions that pertain to the area he is representing. Thank you, Allan.

Mastin: Welcome everyone to the August 6, 2024 CFA Executive Board Meeting. The first order of business is to approve the Orders of the Day. Does anyone have any changes or additions? May I have a motion to accept the Orders of the Day. Kenny, is that you? **Currle:** I make a motion. **Mastin:** Rachel, are you seconding? **Anger:** I am. I'm seconding that motion. **Mastin:** Any further discussion? Any objections to the Orders of the Day? Kenny, I assume you have no objections. **Currle:** No objections. **Mastin:** Thank you. Seeing no objections, the Orders of the Day are approved unanimously. Thank you.

The Orders of the Day were accepted without objection and became the Orders of Business.

Reports of Officers, Boards, and Standing Committees

(4) RATIFICATION OF ONLINE MOTIONS.

	Moved/ Seconded	Motion	Vote
MOTIONS THAT REQUIRE RATIFICATION			
1.	Executive Committee 06.21.2024	Grant an exception to Show Rule 4.04 and allow the Central Breed Cat Club to change its show license from August 11, 2024 to August 12, 2024 and to add an allbreed ring for their show in Bangkok, Thailand (ID-Other).	Motion Carried (subject to ratification).
No discussion.			
2.	Anger Mathis 07.02.2024	Ratify the appointment by President Mastin of Janet Moyer as Chair and Howard Webster as Vice Chair of the New Exhibitor Committee for the term June 30-2024 through June 29, 2025.	Motion Carried (subject to ratification). Moyer and Webster abstained for true conflict.
No discussion.			
3.	Executive Committee 07.10.2024	That for the China Awards banquet and show to be held August 31/September 1, 2024 in Dalian, China, CFA pay the \$1,560.00 air fare for ID Chair Darrell Newkirk to attend to present awards and to judge the show. The club will cover hotel accommodations.	Motion Failed. Webb abstained for true conflict.
Executive Session discussion.			
4.	Executive Committee 07.23.2024	For the July 27-28, 2024 Universal Feline Fanciers 4x4 show in Hong Kong, grant an exception to Show Rule 4.04 to increase the entry limit from 50 entries Saturday (Kittens/Championship) to 60 entries, and increase the entry limit from 50 entries Sunday (Premiership/HHP) to 60 entries.	Motion Carried (subject to ratification).
No discussion.			
5.	Executive Committee 07.24.24	For the January 25/26, 2025 Saintly City Cat Club 7 AB/1 SP show in St. Paul, Minnesota (Region 6), grant an exception to Show Rule 4.04 to add two OCP rings, to be judged by Mary Auth and Annette Wilson on the condition that the club will issue an updated flyer, publicize the change, and send notifications to Central Office, all entered exhibitors, the judges and the Regional Director.	Motion Carried (subject to ratification).
No discussion.			
6.	Executive Committee 07.24.24	For the August 10/11, 2024 Topeka Cat Fanciers' 7 AB/1 SP show in Topeka, Kansas (Region 6), grant an exception to Show Rule 4.04 to add Household Pets in all rings, on the condition that the club will issue an updated flyer, publicize the change, and send notifications to Central Office, all entered exhibitors, the judges and the Regional Director.	Motion Carried (subject to ratification).

	Moved/ Seconded	Motion	Vote
No discussion.			
7.	Executive Committee 07.31.2024	For the Central Breed Cat Club's 7 AB show to be held on August 10, 2024 in Bangkok, Thailand (ID-Other), grant an exception to Show Rule 5.01.m. and allow the closing date to be changed from July 28, 2024 to August 4, 2024.	Motion Carried (subject to ratification).
No discussion.			

Mastin: Moving on to Ratification of Online Motions. Rachel? **Anger:** Thank you. I would like to make a motion to ratify motions #1, #2 and #4-#7. I would also like a side note that the discussion for #3 should not be appearing on the screen. That is in executive session. **Mastin:** Kenny, you have your hand up. Allene, you removed #3, correct? **Tartaglia:** Yes. I'm working on that now. **Mastin:** I need a second on Rachel's motion. **Currle:** Kenny seconds. **Mastin:** Thank you, Kenny. Any further discussion? Any objections? Seeing no objection, the motion passes unanimously. **Anger:** Thank you for the support. **Mastin:** Rachel, thank you.

The motion is ratified by unanimous consent.

(5) **JUDGING PROGRAM REPORT.**

Executive Committee

Co-Chair: Vicki Nye
Co-Chair and Board Liaison: Russell Webb
Advisor/Coordinator: Rachel Anger

List of Committee Members:

Rachel Anger: Associate Program Applications Administrator
Anne Mathis: Associate Program Training Administrator, Education –
Judges' Training/Tests and Continuing Education
Nancy Dodds: File Administrator
Marilee Griswold: File Administrator
Leslie Carr: Application Administrator – Regions 1-9
Jodell Raymond: Application Administrator – International Division
Barbara Jaeger: Education – Breed Awareness & Orientation
Wendy Heidt: Guest Judge Administrator
Teresa Sweeney: Recruitment, Development and Mentoring Administrator
Diana Rothermel: Ombudsperson

Mastin: Is Vicki Nye with us? **Nye:** I am. **Mastin:** Hi Vicki. Welcome to the meeting. **Nye:** Hi Rich. Thank you very much. **Mastin:** Before you begin, I want to confirm Russell has a standing motion on all action items, which are motions, from the Judging Program. Russell, do you confirm? **Webb:** I confirm. **Mastin:** Rachel, are you a standing second? **Anger:** I am a standing second. **Mastin:** Rachel, do you have a question or a comment? **Anger:** No. I was just raising my hand to make a standing second, as we are supposed to. **Mastin:** Yes, it is helpful when hands are raised, because then it's easier if I call on hands instead of trying to figure out who is calling out. OK Vicki, please take us through the Judging Program. Please do not read through the entire report. Hit the highlights and let's get to the motions. **Nye:** I will not.

Brief Summation of Immediate Past Committee Activities:

The Judges Workshop was held in Coralville, IA on June 27, 2024. Topics included Scottish Folds and Osteochondrodysplasia, presented by Marilee Griswold, how to be a Good Mentor – presented by Teresa Sweeney, Judging to the Standard with focus on Maine Coons, Siamese/Orientals, and Ragdoll/Perdolls, presented by Vicki Nye. The CFA judge's bill; acceptable and non-acceptable items to include, presented by Vicki Nye and results/discussion of the 2024 Judge's test, presented by Anne Mathis.

Teresa Sweeney researched and sourced a new CFA Judge Service Award pin, which was given to our 29 recipients at the Delegate Meeting June 28, 2024. Many positive comments were received from the recipients, and I have personally seen Judges proudly wearing these pins in the ring while judging.

At the recommendation of the CFA Board during the June 27, 2024 meeting, a method of allowing the Associate Judges, who are currently judging, to receive some credit and accommodation for working in the Judging Ring. This would take effect when the Associate Judge applies to/is accepted/and completes color class training. The current requirement is 6 color class sessions, 3 supervised and 3 solo sessions.

Nye: On immediate past Committee activities, we had the judges' workshop at Coralville, Iowa, during the annual. We had 52 attendees and 6 guests. We are going to repeat this workshop for those that could not make it to the annual. It will be on Zoom on Saturday, August 10th. Teresa Sweeney researched and sourced new judges' pins. They seem to be very well received from the judges that were honored for their service awards at the annual. At the recommendation at the last board meeting led by Darrell at the time, it seemed like it was fairly well received, I have put together a motion for the Associate Judges who have a good deal of judging under their belt to give them some credit for that as they move through the Program.

Current Happenings of Committee:

Registrations for the October 10-13, 2024 Bred Awareness & Orientation School are now open. The flyer for this event has been widely distributed on Social Media including the CFAJudgeslist@groups.io, the CFA List and various Facebook pages.

The ZOOM version of the CFA Judges Workshop will be presented August 10, 2024 5:00 am PT, and attendees will earn 2 CEU for attendance. Anne Mathis along with Ragdoll Breed Council Secretary are planning the Ragdoll Breed Presentation to occur via ZOOM in late August/early September 2024.

The initial 10 year "M" class multi-entry Business VISA for CFA Judges (US citizens) to travel to China were issued in 2015. Consequently, these VISAs for our CFA Judges will be expiring soon. The JPC has been working with a contact in China to provide the Company Invitation Letter in addition to the CFA letter from Ed Raymond which is needed to obtain a new China VISA. Communication on this process was sent to the cfajudgeslist@groups.io.

The judging program committee met on July 30, 2024 to discuss applicants, advancements and other business to bring before the board.

Nye: Current happenings of the Committee, the breed awareness school that's going to be held in Cleveland in October associated with the International Show, the registrations are up and available online, I believe. We have 5 registrations so far. Barbara Jaeger has taken care of announcing it on various social media places, so we hope that that is very well attended. Again, the Zoom workshop. I also did some research and worked with Ed Raymond and also one of our Associate Judges, Agnes Sun, to provide our judges with information on obtaining their M Visas. Those judges that live in the United States where we must have a letter of invitation from a company and also the CFA invitation. Many judges obtained their first 10 year visa back in 2015, so that is going to be something that is coming up, so I tried to provide them with as much information and get everything lined up so they could be obtaining the letters that they need. Ed has been terrific working with him and getting the edited letters, so thank you very much, Ed.

Board Action Item: Approve a new 5.4 for Associate Judges to receive some credit for AJ judging and possible reduction of number of color class trainings required for the JPC to recommend advancement.

JUDGING PROGRAM RULE CHANGE

Section 5 Requirements for Associate Judges Applying to the Regular CFA Judging Program	CFA Judging Program Committee																							
Existing Wording		Proposed Wording																						
		5.4 The Judging Program Committee may recommend to the Executive Board, advancement of trainee to apprentice judge, with fewer than the 6 required color class training sessions. This accommodation is based on the following schedule of judging assignments and number of cats judged while an Associate Judge. <table><tr><td># of Cats Judged</td><td>Total number of Assignments Completed</td><td>Assignments completed in the past 12 months prior to application</td><td>Supervised Assignments Required 1st Specialty</td><td>Solo Assignments Required 1st Specialty</td></tr><tr><td>0 to 200</td><td><10</td><td><6</td><td>3</td><td>3</td></tr><tr><td>200 to 400</td><td>10 to 15</td><td>> 6</td><td>2</td><td>3</td></tr><tr><td>>400</td><td>>15</td><td>>8</td><td>1</td><td>3</td></tr></table> *The training judge assigned for supervised sessions has the discretion to complete the training session handling as a solo session. Total sessions must still meet Supervised session + Solo session requirement.			# of Cats Judged	Total number of Assignments Completed	Assignments completed in the past 12 months prior to application	Supervised Assignments Required 1st Specialty	Solo Assignments Required 1st Specialty	0 to 200	<10	<6	3	3	200 to 400	10 to 15	> 6	2	3	>400	>15	>8	1	3
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>400	>15	>8	1	3																				
RATIONALE: At the recommendation of the CFA Board, during the June 27, 2024 meeting, a method of allowing the Associate Judges, to receive some credit and accommodation for working in the Judging Ring. This grid would apply when the Associate Judge is accepted to join the Regular Judging Program in the specialty they worked in as an Associate Judge. The grid would be used by the Judging Program Committee to recommend advancement from Trainee to Apprentice when the Associate Judge is completing color class training. The current requirement is 6 color class sessions, 3 supervised and 3 solo sessions. Several of the T1 and T2 Associate Judges have either entered the Regular Judging Program or are preparing to do so. Many of the applicants have judged 40+ shows in their first specialty, and the Judging Program Committee is in agreement with the Boards directive to create a method to acknowledge this work. Reducing the number of Supervised Color Class Sessions based on the Associate Judge’s historical and recent judging experience, allows the Judging Program Committee to recommend advancement with less than 6 training sessions as long as the paperwork is without errors and the total required number of cats has been handled during training.																								

Nye: Moving on to the rule change that I spoke of. That is what is presented here. I actually had the cooperation and lots of input and worked with Jacqui Bennett, the president of the JA, to come up with these levels of judging and what kind of accommodation or additional

less color classes they need to do. Flat out, our Judging Program Rules say that we have absolute minimums that we can't tinker with. However, if we do put it in the Judging Program Rules, that means that that is what that minimum is for the Associate Judges. As you see, it's 0-200 cats judged in the grid, less than 10 shows total and less than 6 shows, there is no lessening of requirements. It's still 3 supervised and 3 solo. Moving up the numbers, 200-400 cats, 10-15 shows, and some of these judges have been judging since 2020, so some of the judges have judged 50 shows and some have judged 1 or 2, so there's a big disparity. That's why we wanted to actually put a grid in here. Also, it's important that they have had recent experience, so if they've had more than 6 shows in the last 12 months, we have removed the additional – the one color class that we will be allowed to recommend them at from the supervised, because that's where they are getting – they have already moved past that with the way that they handle cats and so forth. We still want them to do the solos, so we have removed the number from actually the supervised. Then, over 400 cats judged, total number of assignments is over 15 and 8 in the last year. Keep in mind, this is the level for which the Judging Program Committee can recommend someone to advance through the regular Judging Program once they have been an Associate Judge. The other requirements still hold true. They have to handle 200 cats. They also have to have error-free paperwork, and we're hoping that with their experience, this has helped them meet those requirements. So, this accommodation is for the Judging Program to be able to recommend to the board and for the board to be able to approve it so that we're lined up with all the other remaining rules that are in place. Again, they still have to handle 200 cats and error-free paperwork.

DelaBar: Vicki, on the handling of 200 cats, has that become a requirement for trainees?
Nye: It always has been. **DelaBar:** I thought that the requirement was based on sessions, not on number of cats handled, and it was only for apprentice. **Nye:** It is on both. For trainees it's a minimum of 6 sessions, 200 cats. For apprentices, it's 300 cats and a minimum of 6 sessions. The number of cat requirements drops after that, but the number of sessions goes up to 8 when they go into approval pending. **DelaBar:** Thanks for clarifying that.

DelaBar: My other question is, didn't we have a rather long discussion on error-free and what we should be falling on our sword over, and those things that are just no big deal? We were seeing people having – they might have put a cat's number below the line instead of above the line and they ended up having to do a whole new class in a whole new country when they were doing their training. I still am concerned about the totally error free. We still should have some latitude as a training judge. **Nye:** How do you apply fairness to that? I've never even seen somebody putting above the line versus below the line, us getting all over their case for that. I've never seen anybody doing that, but error free is very important. If you will talk to the scorer of CFA, when we don't have a breed win written in on the right line or if it's written on 2nd best of breed and best of breed is missing, or they don't know how to do a transfer, it's an issue. There's all sorts of training materials out there. They get coached for this. They have two days to review their paperwork afterwards. Our rule actually says, "error free". It doesn't say major errors or minimal errors. I wouldn't know where to draw the line, and so we've had some unfairness in the past with one person getting theirs waived and another person having to redo it, and so going into this, they always see the welcome letter saying it must be error free and you have two days. You have to be the clerk and the judge, and you have two days after the show to review it. I don't know if they're having spouses or someone else review it. At this point, I don't go and police that, but these people are supposed to be accomplished clerks and especially the Associate

Judges who have all these numbers under their belt. Many of them have sent their shows in to either Liz Watson or myself, and I have reviewed them and given them feedback on what's acceptable, what's not and you quoted the rule. Wendy Heidt does the same thing for me, so they are well taught and I don't want to really take down the requirement or try to set up what's an important mistake and what's not an important mistake. **DelaBar:** I bring this up because of the length of the discussion that we had over this at the board meeting. **Anger:** I agree, Pam, this should be discussed but I think this is a separate issue. For clarity, we're cutting the meeting off at midnight so we can get as much business done as possible. Can the Judging Program please bring something back at the next meeting specific to Pam's request? **Mastin:** That's a call out to the Judging Program Committee. Let's do that at the next meeting.

Mastin: Let's get back to the action item. Is there any further discussion on the specific action item that's in front of you? Are there any objections? Seeing no objection, that motion passes unanimously.

The motion is ratified by unanimous consent.

Leave of Absence:

None

Retirements/Resignations:

None

Death of previously retired CFA Judges

CFA Judge Emeritus Kitty Angell

On June 10th, 2024, a CFA Superstar, Judge Emeritus, Meta Louise (Kitty) Angell left us. Kitty made our lives much richer with her friendship, her dedication and commitment to CFA and the Scottish Fold and Persian breeds. Kitty began judging for CFA in 1988 and retired in January 2010. Kitty also served on the CFA Board of Directors as it's Secretary beginning June 1998 and continued her service as Vice President, from June 2004 through June 2008. In addition to Kitty's service on the CFA Board she also held the position of President of the Judges' Association. An ardent lover of animals, Kitty's legacy intertwined with the breeding of Scottish Fold and Persian cats under the cattery name Kitjim, for three decades. Her prowess heralded 35 Grand Champions, 5 Distinguished Merit cats, and 11 National Wins. Kitty's influence reverberated as an International All Breed Judge and author of the renowned 'Dear Kitty' column in CATS magazine. She often spoke of her treasured relationships that were formed during her years of breeding and judging. To the very end, Kitty remained faithful to her adoration for animals, finding comfort in her cats and the cherished companionship of her beloved dogs, Dancer and Paddy.

CFA Judge Emeritus Wain Harding

On July 30th, 2024 word was received that Wain Harding had passed away this day.

Wain began his judging career with CFA in 1979 and retired July 18, 2022. His cattery name was Bastis, and he was known worldwide for his nationally winning Abyssinians. Wain shared his Abyssinian and Persian lines, and mentored many breeders, helping them establish numerous successful catteries. Wain was instrumental in getting the Egyptian Mau breed accepted by CFA and wrote the breed standard at that time. He was also the author of The Egyptian Mau in America, article Jan/Feb 1972 CATS Magazine. Wain served CFA as a judging program committee member, and CFA Co-Chair International Committee-China. Many fortunate CFA judges worked under Wain Harding when he was a Trainee instructor. Wain was the recipient of CFA Judges Spotlight Award 2021. In 1984-1985 he organized the NW Region and Annual Judges Workshop and was also on the 2006 Reno Annual Committee.

I have included Wain Harding's letter of retirement from the CFA Judging Program and it speaks volumes of the kind of person Wain was.

These last few years have given us all a chance to sit back and take stock of our lives. I have done that and as I reflect on the last fifty plus years I find myself somewhat humbled by the role CFA has played in my life. I am grateful for every memory, every laugh, and every adventure. Throughout the years I have done my best to give back to CFA and hope to continue to do so. This time of reflection has let me know that as grateful as I am to my CFA family, the time has come to take advantage of the gift of good health, close the chapter of my judging career, and delve deeper into exciting new chapters that are opening before me. My dedication to CFA will never falter, but effective today 18 July, 2022 I am tending my resignation from the CFA judging program.

Sincerely, Wain Harding

Mastin: Vicki, continue. **Nye:** Thank you. Unfortunately, we have had some very sad events that have occurred. We've lost multiple esteemed judges, and I've got one more. Of course, you have probably all seen on various social media outlets and emails that I'll be reporting the next time. We lost Kitty Angell, retired judge emeritus. Wain Harding, again retired emeritus judge. Most recently, Willa Hawke, retired judge emeritus.

Applications and Advancements:

Applications:

Applications received by the June 1, 2024 deadline, to be considered at the October, 2024 Board Meeting.

- *Siim Koppel, Longhair Specialty, Murfreesboro, TN. Pre-notice of application was posted on the CFA website July 1, 2024.*
- *Chris Lee, Shorthair Specialty, Shenyang, China, currently a China Shorthair Associate Judge. Pre-notice of application was posted on the CFA website July 1, 2024.*

Nye: Moving on to applications. We do have two first specialty applications that were received in time for the deadline to be considered at the October board meeting. Both applications have been vetted by myself and the Application Administrators. At this point, they are complete.

Advancements – Regular Judging Program:

Advance from Trainee to Apprentice Specialty:

Issaria (Istzy) Rattanaweerawong (Thailand) 16 yes
Shorthair First Specialty

Nye: We have one advancement to consider during closed session.

What Will be Presented at the Next Meeting:

As of June 1, 2024, two new applications to the CFA Judging Program have been received. These applications are currently being reviewed and letters of recommendation from clubs and individuals are being received. The deadline for October 2024 CFA Board consideration was June 1, 2024.

Breed Awareness and Orientation School Subcommittee

Subcommittee Chair: Barbara Jaeger

Brief Summation of Immediate Past Committee Activities:

Barbara Jaeger and Vicki Nye have been working with Melody Boyd to collect 1 minute video clips of CFA judges handling and evaluating our various breeds. The video clips will be incorporated into the Friday Longhair and Shorthair curriculum along with the 2023 updated Breed Council Secretary provided 10 slide presentations. Rollout of the video clips will occur at the October 10-13, 2024 BAOS in Cleveland Ohio, and currently contains 32 video clips.

Current Happenings of Committee:

The Fall Breed Awareness and Orientation School will be held October 10-13, 2024 in conjunction with the International Show. The classroom portion will be held at the Crowne Plaza Airport and the handling portion will be in the IX Center. Registrations opened July 23, 2024. And we have already received several. Closing for registration will be October 1, 2024 or when 30 registrations have been received. The cost to attend will be \$150 for those attending for continuing education credits only, and \$275 for the full class. This class is a requirement to apply to the CFA Judging program in the specialty of your choice.

Instructors will be Barbara Jaeger, Vicki Nye, Nancy Dodds, Anne Mathis and Kathy Black.

We are also doing some advanced planning for the Spring 2025 BAOS, planned to be held Spring 2025 in Japan. More information will be forthcoming.

*Respectfully Submitted,
Barbara Jaeger, Subcommittee Chair*

Nye: Again, the Breed Awareness school is all ready to go. The instructors are Vicki, Nancy Dodds, Anne Mathis, Kathy Black and Barbara Jaeger. We've also got 32 video clips so far, so we're almost complete with that.

Mastin: Vicki, before you continue on, I want to call on Kathy. She may have a question.

Calhoun: I do. I have a question about BAOS. It was mentioned in the next to the last sentence that you are planning for a Spring 2025 BAOS in Japan. **Nye:** Yes. **Calhoun:** My question is, if this is to occur before the end of this fiscal year, is this in your budget? **Nye:** This will just be the second BAOS within – tell me when the fiscal year runs. **Calhoun:** It's the end of the show season. The same as the show season. **Nye:** OK, it lines up with the show season. Yes, I believe it will be. This will just be two BAOS's within the year, though I've never received any sort of detailed information about the cost of rooms at any of these BAOS's. That would be helpful for me to try and create the budget if I had that information. Central Office books the rooms for us at the International Show. Also, they book the rooms and associated expenses for the judges' workshop, so in order to come up with an accurate budget for you, I would need that information. I'm just guessing. **Calhoun:** Any of those questions can be answered through the liaison to me when you are preparing the budget. Any of those questions. **Nye:** And the liaison is? **Mastin:** Howard, right? Isn't Howard the liaison? **Calhoun:** It wouldn't have been Howard when this year's budget was created. **Mastin:** I'm sorry, Russell. Russell is the liaison for the Judging Program. **Calhoun:** Yes, so any questions around details of past expenditures, as it has been communicated in the Budget Committee communication easily is accessible if the liaison asks for it. **Nye:** OK, thank you. **Calhoun:** That should happen. I think what probably Vicki to me sounds like it needs to happen, so your plan is to have this. I don't know how many people need to go to Japan. I don't know any of this, and you would know better than I how many training judges are participating the show, and all of those details. So, question 1 is, is this planned before the end of this fiscal year, which would be April 30, 2025? **Nye:** Yes, within the show season. **Calhoun:** So then, there needs to be a deeper dive on the budget request and the spend in October and the anticipated spend in Japan. In the event it exceeds the budget, it needs to get re-approved – the incremental expenditure – by the board at the December board meeting. **Nye:** Understood. **Calhoun:** I've got all that in my Budget Committee report in painfully granular detail. So, you will have that. So, this time it would be Howard [*sic*, Russell]. Whoever it is, Russell? **Webb:** It's me. **Calhoun:** OK, I thought I heard Howard's name before. **Mastin:** That was my mistake. **Calhoun:** OK, and we just want to get it planned, and planned correctly, from a financial perspective. I'm not making a call one way or another, it's just to make sure we have the dollars correct. **Nye:** I appreciate it. Coming from the financial services background, I attempted to do this before last year's budget and requested a detailed income and expense report, but I ended up with a three-line P&L, so we were just guessing and putting in the previous year's budget so we could meet the timeline, but I will request again a detailed reporting so that I can put this together and make sure that we are under our budget. I think I was told off the cuff that our budget this year was the same as last year. **Calhoun:** That's kind of almost – I think that might have been what the request was, but we just need to – if you and Russell would like to set up a time with me to do a deep dive, I would be more than happy to do that. Let's try to get that done before November 1st. **Nye:** Our goal for the Japan show would be to use the judges that are judging for the Japan show. Their air fares would then be taken care of by the club. The additional hotel stay days would be a cost and also the room rentals, but whoever is judging the show and the Regional Director Aki Tamura who the request came in from would be involved in putting on the BAOS there. **Calhoun:** That sounds great. I just need to get that translated into dollars. **Nye:** I appreciate it. **Tamura:** Vicki just told everybody, I ordered to come to Japan for a BAOS. We can hold it in Japan Region for the cost for the judges to come in, so please think about this. Thank you.

Guest Judging Report

Guest Judging Administrator: Wendy Heidt

CFA Judges to Judge non-CFA Assignments or present seminars:

Judge	Assn	Sponsor/Club	City/Country	Date
<i>Rattanaweerawong, I</i>	<i>Fun Show/WCF</i>	<i>Assoc. of Thai Cat</i>	<i>Bangkok, Thailand</i>	<i>06/08/24</i>
<i>Zenda, Bob</i>	<i>seminar</i>	<i>Feline Fanciers Society of Sing</i>	<i>Singapore</i>	<i>06/30/24</i>
<i>Sarrieff, Amir</i>	<i>Fun Show</i>		<i>Kuantan Pahang, Malaysia</i>	<i>07/07/24</i>
<i>Schleissner, Michael</i>	<i>Felidae (IND)</i>	<i>Felidae e. V.</i>	<i>Hoha Boerde, Germany</i>	<i>07/13/24</i>
<i>Rogers, Jan</i>	<i>seminar</i>	<i>Elite Cat Fanciers Club</i>	<i>ZOOM (India)</i>	<i>07/26/24</i>
<i>Sarrieff, Amir</i>	<i>Fun Show</i>	<i>Meowbulous</i>	<i>Kuala Lumpur, Malaysia</i>	<i>07/27/24</i>
<i>Schleissner, Michael</i>	<i>Felidae (IND)</i>	<i>Felidae e. V.</i>	<i>Bauzen, Germany</i>	<i>08/16/24</i>
<i>Podrugina, Elena</i>	<i>Fashion Show</i>	<i>Mahameru Cat Club</i>	<i>Bekasi, Jawa Barat, Indo</i>	<i>08/18/24</i>
<i>Raymond, Allan</i>	<i>Fun Show</i>	<i>Mahameru Cat Club</i>	<i>Jakarta, Indonesia</i>	<i>08/18/24</i>
<i>Webb, Russell</i>	<i>Fun Show</i>	<i>Mahameru Cat Club</i>	<i>Jawa Barat, Indonesia</i>	<i>08/18/24</i>
<i>Jaffar, Nadia</i>	<i>Costume</i>	<i>NEMO</i>	<i>Natick, MA</i>	<i>08/25/24</i>
<i>Grebneva, Olga</i>	<i>RUI</i>	<i>Rolandus</i>	<i>Kiev, Ukraine</i>	<i>09/07/24</i>
<i>Fung, Kit</i>	<i>NZCF</i>	<i>Patches and Pointed Incorp.</i>	<i>Napier, New Zealand</i>	<i>09/08/24</i>
<i>Heidt, Wendy</i>	<i>Fun Show</i>	<i>Champ of the Champ</i>	<i>Jakarta, Indonesia</i>	<i>09/15/24</i>
<i>Redding, Jennifer</i>	<i>Fun Show</i>	<i>Champ of the Champ</i>	<i>Jakarta, Indonesia</i>	<i>09/15/24</i>
<i>Gradowski, Chuck</i>	<i>CCA</i>	<i>Ottawa Valley Cat Club</i>	<i>Ottawa, Ontario</i>	<i>09/29/24</i>
<i>Raymond, Allan</i>	<i>WCF</i>	<i>Philippines by Feline Council</i>	<i>Metro Manila, Philippines</i>	<i>10/12/24</i>
<i>Griswold, Marilee</i>	<i>WCF</i>	<i>Magnificats Romania</i>	<i>Bucharest, Romania</i>	<i>11/23/24</i>
<i>Raymond, Allan</i>	<i>WCF</i>	<i>WCF Thailand by FUR</i>	<i>Bangkok, Thailand</i>	<i>12/21/24</i>
<i>Pun, Nicholas</i>	<i>QFA/ACF</i>	<i>Queensland Feline Assoc</i>	<i>Queensland, Australia</i>	<i>03/22/25</i>
<i>Ganoe, Dennis</i>	<i>NZCF</i>	<i>Canterbury Cat Club</i>	<i>Christchurch, NZ</i>	<i>08/23/25</i>
<i>Raymond, Allan</i>	<i>QFA ACF</i>	<i>Queensland Feline Assoc</i>	<i>Queensland, Australia</i>	<i>08/24/25</i>

CFA Club Requests to use a Guest Judge:

Judge	Assn	CFA Show	City/Country	Date	Date Approved or Tier 1 Guest Judge
<i>Merritt, Chris</i>	<i>CCCA</i>	<i>Meowbulous Cat Club</i>	<i>Beijing, China</i>	<i>6/15/2024</i>	<i>AP GJ</i>
<i>Trautmann, Jürgen</i>	<i>WCF</i>	<i>Central Breed Cat Club</i>	<i>Bangkok, Thailand</i>	<i>8/11/2024</i>	<i>6/6/2024</i>
<i>Ignatova, Elena</i>	<i>WCF</i>	<i>Edelweiss Cat Club</i>	<i>Moscow, Russia</i>	<i>9/12/2024</i>	<i>7/5/2024</i>
<i>Sadovnikova, Irina</i>	<i>WCF</i>	<i>Edelweiss Cat Club</i>	<i>Moscow, Russia</i>	<i>9/12/2024</i>	<i>7/5/2024</i>
<i>Gubenko, Dmitriy</i>	<i>RUI</i>	<i>Rolandus Cat Club</i>	<i>Kiev, Ukraine</i>	<i>11/9/2024</i>	<i>5/26/2024</i>
<i>Mantovani, Gianfranco</i>	<i>FIFe</i>	<i>44 Gatti Cat Club</i>	<i>Milano area, Italy</i>	<i>11/9/2024</i>	<i>7/10/2024</i>
<i>Gubenko, Dmitriy</i>	<i>RUI</i>	<i>Asia Glory CF</i>	<i>Shenzhen, China</i>	<i>11/16/2024</i>	<i>6/24/2024</i>
<i>Gubenko, Dmitriy</i>	<i>RUI</i>	<i>Club Felino Espanol</i>	<i>Torrent, Spain</i>	<i>12/1/2024</i>	<i>6/22/2024</i>
<i>Merrill, Vicky</i>	<i>CFF</i>	<i>Seacoast Cat Club</i>	<i>Concord, NH</i>	<i>5/4/2025</i>	<i>7/24/2024</i>
<i>Gleason, Robert</i>	<i>CCA</i>	<i>Golden Triangle CF</i>	<i>Cambridge Ont CN</i>	<i>5/24/2025</i>	<i>6/21/2024</i>

2024-2025 Season Guest Judging.

Approved Guest Judges limited to 10 or less without Board Approval, all other guest judges may only judge 5 CFA shows per season.

<i>Guest Judge Name</i>	<i># Shows</i>
<i>Buchanan, Pat</i>	<i>1</i>
<i>Gnatkevitch, Elena</i>	<i>1</i>
<i>Gubenko, Dmitriy</i>	<i>3</i>
<i>Hamalainen, Satu</i>	<i>1</i>
<i>Ignatova, Elena</i>	<i>1</i>
<i>Mantovani, Gianfanco</i>	<i>1</i>
<i>Merrill, Vicky</i>	<i>1</i>
<i>Merritt, Chris</i>	<i>1</i>
<i>Sadovinkova, Irina</i>	<i>1</i>
<i>Slizhevskaya, Tatiana</i>	<i>1</i>
<i>Trautmann, Jürgen</i>	<i>1</i>

Nye: The Guest Judging Program has had a lot of activity. I've actually changed the title of this to not just Guest Judging, but Guest Judging and Present Seminars. I think the board likes to know which one of our judges who are representing as an ambassador, doing things like seminars around the world. These have been reported all this time and I just changed the title of this. Our judges are appreciated and respected all over the world, and they are asked to do these seminars. I think that's a big feather in our hats. Clubs requesting guest judging. Europe is becoming more active. We've got a revitalized show from Kiev that's happening. They are using some guest judges, and so this list is growing a bit. Of course, the guest judging by season. This has just started again because I keep track of this. They are limited to 5 shows per year if they are not a Tier I or Approved Guest Judge, and 10 shows a year if they are an Approved Guest Judge. So, these are not just from June 1st to now, these are judges that we have approved to judge shows within the 2024-2025 show season.

Continuing Education Subcommittee

Sub-Committee Chair: Anne Mathis

Brief Summation of Immediate Past Committee Activities:

52 current judges, plus 5 either retired judges or those from a different association, attended the 2024 Judge's Workshop, held on Thursday evening in Coralville, Iowa, June 27, 2024. Instead of focusing on breeds this year, we had several sessions on topics important to the Judging Program, including-

- *Scottish Folds and Osteochondrodysplasia, presented by Marilee Griswold*
- *How to be a Good Mentor, presented by Teresa Sweeney*

- *Judging to the Standard, with focus on Maine Coons from some Eastern European lines, Siamese/Oriental type cats and their ear-set and eye placement, and Ragdoll/Perdolls, presented by Vicki Nye*
- *Your judge's bill, acceptable and non-acceptable items to include, presented by Vicki Nye*
- *Results/discussion of the 2024 Judge's test, presented by Anne Mathis*

Judges that attended were given a certificate of participation, and 2 CEUs. 12 CEUs are required over each five (5) year period.

Mastin: Vicki, continue. **Nye:** On Continuing Education, the next section, we have kind of changed the direction of what the judges' workshop is. We are doing more varied curriculum and doing the breed presentations through Zoom. Judges have been able to get a few more continuing education unit credits. I think it has been very well received, the topics that we are using for the continuing education presentations. Again, the judges need to obtain 12 continuing education credits every 5 years. The big hit is going to be 2026 when the majority of our judges come due and they have been reminded of this. We'll start putting out more reminders so that they take advantage of any opportunity via Zoom to meet their requirements.

Current Happenings of Committee:

The Judges workshop from Coralville, IA, will be presented via ZOOM on August 10th, 2024, 5am PT. We are in the process of planning for our breed presentations for this year. We plan on covering the Ragdoll breed in late August/early September, and another breed in the early fall. Judges who attend the Zoom presentation or watch the recording will be awarded 1 CEU.

The continuing education spreadsheet has been updated to reflect current submissions by those who had a due date this year. We have a few yet to come in. Most of our current judges have a report card due on 10/1/2026. The due date is based on when judges became either an Apprentice Judge, Associate Judge, or in the case of individuals entering the CFA Judging Program from another Association, when they were advanced to begin judging.

Future Projections for Committee:

We will continue to update our continuing education records, and complete planning of this year's breed presentations in addition to planning next year's judge's workshop.

What Will be Presented at the Next Meeting:

An update on our Zoom presentations for continuing education will be presented.

*Respectfully Submitted,
Anne Mathis, Subcommittee Chair*

*Judging Program Reports
Respectfully Submitted
Vicki Nye, Co-Chair
CFA Judging Program*

Nye: I think that's it. **Mastin:** Does anybody have any questions for Vicki? OK Vicki, thank you very much.

(6) CENTRAL OFFICE OPERATIONS.

Submitted By: Allene Tartaglia

Cathy Dunham has settled into show scoring nicely and acclimated very well to the office and Alliance. With the Annual and regional director responsibilities behind her, she is finally able to explore her new home area.

The second part of staffing this area started July 8 when Paula Noble was in the office for training for the week. Paula is scheduled for an average of 20 hours per week.

Once Paula is up to speed, Cathy will be absorbing some finance-related tasks such as processing invoices. I anticipate this to start in September. Additionally, Cathy has taken on reviewing more complex registration issues requiring special handling such as a Burmese x Bombay litter or a colorpoint carrier Exotic which has applied to transfer to a "regular" Exotic BCS code.

Cathy is a great resource to the registration staff regarding colors and genetics and she will assist with reviewing breed council ballot questions and other miscellaneous functions that Shirley handled.

*Respectfully submitted,
s/Allene Tartaglia, Executive Director*

Mastin: Allene, take us through Central Office. **Tartaglia:** My report is very short, just an update on show scoring staffing, so unless anybody has any questions or other board action items, then I'm done. **Mastin:** Anybody have any questions for Allene? Allene, no questions.

(7) **TREASURER'S REPORT.**

Treasurer Kathy Calhoun gave the following report:

May 1, 2024, through June 30, 2024

Key Financial Indicators

Balance Sheet

The balance sheet discussion along with investment performance will be discussed in the next strategic planning session.

Profit & Loss Analysis

Litter registration contributed \$42,875 to the bottom line. This represents a 16.3% reduction compared to the prior year, which is 93% of budget.

Individual registration contributed \$66,706 to the bottom line. This represents a decline of 20% when compared to the prior year and was 79% of budget. The clear opportunity is to create a program that provides an incentive to register all live kittens in each litter.

Total registration (litter registration and individual registration) contributed \$109,581 to the bottom line which is 19% lower than prior year and 84% of budget.

	May - Jun, 2024	May - Jun 2023 (PY)	Change	% Change	May – Jun 2024 Budget	over Budget	% of Budget
Registrations, Litters (early)	\$21,675.00	\$26,496.50	(\$4,821.50)	-18.20%	\$19,391	\$2,284	111.78%
Registrations, Litters	\$21,200.00	\$24,707.00	(\$3,507.00)	-14.19%	\$26,815	(\$5,615)	79.06%
Total Litter Registrations	\$42,875.00	\$51,203.50	(\$8,328.50)	-16.27%	\$46,207	(\$3,332)	92.79%
Individual Registrations							
Registrations, Cats (early)	\$25,024	\$34,027	(\$9,003)	-26.46%	\$34,748	(\$9,724)	72.02%
Temporary Registration Number	\$650	\$1,650	(\$1,000)	-60.61%	\$1,685	(\$1,035)	38.58%
Registration, Cats	\$10,672	\$11,920.00	(\$1,248)	-10.47%	\$10,968	(\$296)	97.30%
Registrations, Cats- Prepaid	\$29,655	\$35,370	(\$5,715)	-16.16%	\$36,726	(\$7,071)	80.75%
Registrations, Cats w/Litter	\$705	\$855	(\$150)	-17.54%	\$714	(\$9)	98.81%
Total Individual Registrations	\$66,706	\$83,822	(\$17,116)	-20.42%	\$84,840	(\$18,134)	78.63%
Total Registrations	\$109,58	\$135,026	(\$25,445)	-18.84%	\$131,046	(\$21,465)	83.62%

Mastin: Kathy, you have the next two – Treasurer’s Report and Budget. **Calhoun:** I do. I’m very sure that all of you have read and digested the report. As you can see from a high level, and even so at a granular level, registrations continue to decline relative to the same period prior year. This report covers the first two months, May and June, but it’s below prior year and it is also below our budgeted number. I’m not going to drain the slide, but this is obvious and this needs to be addressed.

Other Key Indicators: *Additional performance indicators are captured in the table below.*

	<i>Actual</i>	<i>Budget</i>	<i>over Budget</i>	<i>% of Budget</i>
<i>Reg, Cattery Renewal</i>	\$7,600	\$9,614	\$(2,014)	79.05%
<i>Championship Confirmation</i>	\$9,175	\$13,225	\$(4,050)	69.38%
<i>Breed Council Dues</i>	\$17,610	\$21,292	\$(3,682)	82.71%
<i>Registration by Pedigree</i>	\$12,297	\$17,312	\$(5,015)	71.03%
<i>Expedited Services & Fees</i>	\$7,218	\$10,739	\$(3,521)	67.21%
<i>Show Entry Surcharge</i>	\$8,324	\$11,914	\$(3,590)	69.87%
<i>Show Insurance</i>	\$3,500	\$6,165	\$(2,665)	56.77%

Total Ordinary Income came in at \$247,779 which is 80% of budget.

Calhoun: There are some highlights of other key indicators and their performance, but our biggest issue is around registration.

Central Office – *Compensation is 10% overbudget and is being addressed.*

The financials based on the first two months of the fiscal year are not necessarily an indicator of future performance, but the direction towards implementing growth through registration is clear. To that end, the next Strategic Planning Session will be conducted via ZOOM on October 16th from 1:00 pm to 5:00 pm eastern time. This is in conjunction with the October Board meeting.

Calhoun: I also mentioned in the report that Central Office compensation is 10% over budget and this must be addressed. In order to pick up where we left off and continue our strategic planning, a session is being planned for October 16th via Zoom. This would be the second day of the October board meeting that follows the International Show. So, on October 16th we will have a strategic planning session. We will be following up on any members that had volunteered to work on specific elements on our last session. Given the fact that we have quite a few new board members on this board, we will be going through and making new assignments. I ask that anyone on the board or otherwise that may have some ideas, thoughts, anything you think we should be aware of, to talk about in this strategic planning session, bring this to our attention; let’s say, particularly to my attention, because I will be developing the agenda for this event. We are open to thoughts and ideas. We need to take this seriously. I think I have already asked Rich if we could start the October 16th board meeting session earlier so that we don’t end up in a position that we run out of time for the strategic planning session. Although it will be via

Zoom, if it runs a little late, it just does. This is important. This is critical, so we need all hands on deck.

Respectfully,
Kathy Calhoun, CFA Treasurer

Mastin: Does anyone have any questions for Kathy? No questions Kathy, continue.

(8) BUDGET COMMITTEE REPORT.

Committee Chair: Kathy Calhoun

List of Committee Members: Rich Mastin, Matthew Wong, and Allene Tartaglia

Brief Summation of Immediate Past Committee Activities:

Achieved CFA Board approval for the 2024/2025 CFA Budget.

Current Happenings of Committee:

The Budget Committee developed the timeline and structure for current budget updates and the development of the 2025/2026 CFA Budget.

Future Projections for Committee:

- *Committee Chairs should work with their Board Liaisons in the development and submission of their respective budget requests.*
- *Committee budget requests should be emailed to the Budget Committee Chair by the **Board Liaisons.***
- *2025/2026 CFA Budget to be approved at the April 2025 Board Meeting.*

Communication.

08/06/2024 *Budget submission, review and approval communication timeline.*
10/15/2024 *Budget submission, review and approval communication timeline.*
12/03/2024 *Budget submission, review and approval communication timeline,*
12/09/2024 *Committee spending reports available (May 1, 2024 – Oct 31, 2024). The Treasurer will email reports to the Board Liaison upon request.*

Input Due Dates for Changes to the current 2024/2025 Budget

Request for additional funding should be submitted to the Budget Committee no later than 11/01/2024 for review at the December Board meeting. Requests should include supporting rationale.

Input Due Dates for the 2025/2026 Budget

01/02/2025 *All Committee Budget Requests from Board Liaisons unless otherwise listed.*
01/02/2025 *Orlando Annual Meeting 2025 Budget*
01/24/2025 *International Show 2025 Budget*
01/24/2025 *Capital Requests*
01/24/2025 *Corporate Sponsorship estimates*
01/24/2025 *Depreciation and Amortization schedules*

Development all meetings @ 7:00 am – 10:00 am central time

11/06/2024 *Budget Committee ZOOM Mid-Year Review*
02/05/2025 *Budget Committee ZOOM*
02/12/2025 *Budget Committee ZOOM*

Approval

03/04/2025 *Preliminary Budget due to Board*
03/11/2025 *Preliminary Budget Review – ZOOM Conference with the CFA Board*
 7:00 pm – 8:00 pm eastern time
03/20/2025 *Budget Report to CFA Secretary*
04/01/2025 *April Telephonic Board Meeting - Budget Approval*
04/15/2025 *CFA Emergency Only Board Meeting to Finalize Budget if needed*

Board Action Items:

None

Time Frame:

N/A

What Will be Presented at the Next Meeting:

Review timeline.

*Respectfully Submitted,
CFA Budget Committee*

Calhoun: Now we have the Budget Committee Report. This is basically your calendar and timeline for dates when things will occur, the dates when reports can be had, the dates when budget requests need to come in for 2025-2026 and the dates that any adjustments to budget need to come in for 2024-2025 which I alluded to through Vicki in the prior report review. So, the dates are here, they need to be adhered to. We need reports in January from board liaisons, not necessarily the committee chairs. All of this data comes in to the Budget Committee through the liaison. I cannot emphasize this enough. This is the responsibility of the liaison, because primarily there are a lot of committees and those budgets during the budget review session and approval process, if needed to be defended will have to be defended by the liaison. So, the liaison needs to clearly and convincingly understand what their budget request is for the committee that they are liaison to, why, when and what the benefit and what the measurement of success will be. I think that's all. **DelaBar:** Kathy, that report is due what, 1 January to you? **Calhoun:** It's in the report. **DelaBar:** I'm looking through a whole bunch of dates here. **Calhoun:** What's your concern? **DelaBar:** I'm trying to voice it, Kathy. My concern is, I am programmed to read day/month/year so I'm going through and looking at month/day/year and I want to make sure that on the 2nd, it's the 2nd of January. **Calhoun:** Yes, January 2nd. **DelaBar:** Got it. So then, I can't bring this up on my iPad or iPhone. I want to make sure that I'm trying to get your Budget Committee Zoom meetings. OK, as long as I know what to do for Animal Welfare, that's it.

Thank you. **Calhoun:** We appreciate any budget requests earlier than January 2nd. The earlier the better. Any work that you want to do in advance is great.

Mastin: Kathy, anything further? **Calhoun:** No. **Mastin:** Does anybody have any additional questions for Kathy? OK Kathy, thank you.

(9) MARKETING COMMITTEE REPORT.

Committee Chair: *Melanie Morgan and Mark Hannon*
Liaison to Board: *Rich Mastin*
List of Committee Members: *Desiree Bobby, Allene Tartaglia*

WEBSITE

The new website made its debut on July 8, 2024 to very positive reviews. We have already made some changes based on recommendations from our constituents and we will continue to do so as resources permit. Historically, the breed pages are the most visited so that was a focus of the first phase. We are now planning to update content elsewhere such as our various Programs. We want to provide a great experience for visitors to CFA's website.

CAT TALK & BUSINESS BLOG

The last issue of CFA's online magazine, Cat Talk, will be December, 2024. We only have about 250 paid subscribers. Subscribers with issues remaining will be contacted and compensated for the unused issues. The remaining issues (August, October, December) will be made available to everyone free of charge. When the August issue is ready for publication a notice will be distributed on how to access it.

In January, 2025, we will roll out a free business blog. The blog offers us the opportunity to reach a vastly increased audience. Teresa Keiger will be the Editor. We plan to provide content not just of interest to CFA breeders and exhibitors but also to cat lovers around the world. We anticipate utilizing the talented award-winning Cat Talk writers, content editors, and other staff members. We are also expanding the number of writers. The blog will have fresh material every two weeks and archives of additional material such as some past Cat Talk and Yearbook articles. Plans are to also include tables similar to what Monte Phillips used to provide in the Yearbook and more of Dick Kallmeyer's analytical charts. We anticipate including material of interest to breeders/exhibitors, material of interest to general cat lovers, and material that will interest both audiences.

CFA'S OFFICIAL DISCUSSION GROUP

This Facebook group continues to attract members. As of this writing we have nearly 8,000 members with new members joining every day. Members use this group to ask questions, share ideas, and to publicize upcoming events such as cat shows, seminars, and conferences.

Future Projections for Committee:

The new website is a work in progress. Efforts will be made to update more content. We plan to improve "Find A Breeder" followed by marketing to attract more breeders as participants.

We realize our committee needs to create avenues for income to improve CFA's bottom line. The new website with its increased traffic is an opportunity to attract new corporate partners. The same is true of the new blog.

We believe Companion Cat World can be a source of increased registrations. We plan to explore that in the coming year.

Board Action Items:

None

*Respectfully Submitted,
Mark Hannon and Melanie Morgan, Co-Chairs*

Mastin: Allene, can you promote Mark Hannon? **Tartaglia:** He is already in. **Mastin:** Hi Mark. **Hannon:** Hi Rich. **Mastin:** Welcome to the meeting. Would you do your Marketing Report? **Hannon:** Yes. I submitted a written report which I assume everybody has read, so I'm available for any questions you might have. **Mastin:** Does anybody have any questions for Mark? **Calhoun:** Mark, I'm looking through here. I believe you mentioned at the end that, *We believe Companion Cat World can be a source of increased registrations. We plan to explore that in the coming year.* So, my question is, I think that this is very important to be part of the strategic plan that will happen and I just talked about it. Hopefully you were in and you could hear that, on October 16th. Are you going to be prepared to bring any sort of thoughts, recommendations, dates, how, when, where that led you to this comment? **Hannon:** No. **Calhoun:** Can you, because this is important. **Hannon:** No. **Calhoun:** Are there any barriers that we can help you with? **Hannon:** We've got a lot on our plate right now. We're trying to get through some of that stuff. We're talking about later in the year – January to April – we're hoping to maybe pull together a task force to bounce around some ideas. We certainly would welcome any input from the board at their October strategic planning session, if they have any input they want to give us, or direction or considerations. **Calhoun:** So, when you say, "we plan to explore that in the coming year," you mean before the end of this fiscal year? **Hannon:** We plan to start the process before the end of the fiscal year. **Calhoun:** In terms of a committee or a task force or what have you, whatever you want to call it. **Hannon:** Right. We're probably not going to have anything concrete for you to act on, but we need to get the ball rolling.

DelaBar: Mark, does publicity come under this Committee? **Hannon:** In what sense? **DelaBar:** In what sense, is to capitalize on such things as a person with a pedigreed cat on a Time magazine cover and to possibly recognize that person, saying thank you for your support of pedigreed cats or something like that. **Hannon:** We can handle that. **DelaBar:** Different things that bring CFA out into the open, to capitalize on CFA and increase public awareness. **Hannon:** We will be happy to do that and put some stuff out on social media acknowledging and thanking them. I'm glad you brought that up. **DelaBar:** Thank you. **Hannon:** Thank you for bringing it to our attention. **DelaBar:** You're welcome.

Mastin: Does anybody else have any questions or comments for Mark? Mark, you don't need anything from the board right now? **Hannon:** No. **Mastin:** OK, thank you Mark. **Hannon:** Thank you. Bye bye.

(10) NEW EXHIBITOR COMMITTEE REPORT.

Committee Chair: Janet Moyer
List of Committee Members: Howard Rowley, Todd Moyer

Current Happenings of Committee:

1. *New Exhibitor program has been created and implemented in all 7 regions.*
2. *Every new exhibitor across the country at every show will be reached out to prior to the show with a new exhibitor packet and welcome letter. They will be assigned a show helper and invited to a brief orientation meeting before each show.*
3. *The week after the show the committee chair will be sending an email to every new exhibitor to find out how their first show went and what we can do better. This way we can continue to make improvements to the program.*

Future Projections for Committee:

Brainstorming on ways to reach and recruit new exhibitors. Website needs some updates. Who do we work with on this?

*Respectfully Submitted,
Janet Moyer, Chair*

Mastin: New Exhibitor Committee Report, Janet. **Moyer:** I provided a report. I can just summarize it briefly if you would like. We've rolled out the program nationwide. The goal of the program is very simple. We want to make each and every new exhibitor feel welcome at every event, get them the help they need and then we're going to follow up with them after the show. All of those steps are in place to make those things happen. I do need to know who to work with on the website, because there are several issues that we found on the website. I also just want to add that I have ideas on how to increase companion cat registrations, so I could definitely provide some input there. **Mastin:** Janet, you will want to present that to Kathy for the October strategic planning session. She can definitely include that. Allene, do you want Janet to come to you directly with any updates needed on the website, or who do you want her to go to? **Tartaglia:** She can go directly to Teresa Keiger. Teresa Keiger has updated the new exhibitor website. That's what you're referring to, Janet? **Moyer:** The CFA website. If I was a new exhibitor and I was trying to find it, I would never find it, so I've got some ideas on where we might be able to improve that a little bit. **Tartaglia:** OK, then go ahead and come to me with those. **Mastin:** Then Allene, you're going to bring it back to the committee that's working on the website? **Tartaglia:** Yes, absolutely. **Mastin:** OK. **DelaBar:** Janet, you said "implemented in all 7 regions." I'm sure Aki Tamura and myself would be interested in possibly being part of your Committee and seeing how we can also use this in our regions. We're looking at, of course we will need money to put things out in different languages, but I would hope that you would include Regions 8 and 9 into all regions. **Moyer:** I think the plan was, we talked about that early on to roll this out beyond that, but I wanted to just get it up and running and everything

functioning before we move to that step, but I would be happy to add you to the Committee and show you everything that we're doing.

Calhoun: So, two things. There was some mention for Janet to reach out to Allene regarding things on the website that maybe difficult to find or whatever, which just brought to mind. It's loosely connected but not. I don't know where else to bring it up, so I'll bring it up and try to be brief. Is there any plan for us to have any sort of feedback, survey, anything from our constituents about the new website? **Mastin:** Can we do that under New Business? **Calhoun:** We can do it wherever you want. **Mastin:** Let's do it under New Business. **Calhoun:** OK. Then, my second one was about broadening this New Exhibitor Program to areas that don't speak English and the money that's necessary to do so. It's got to be in the form of a budget request, to do so. Here again, I'm just going back to the process because we need to balance these things. I know we will say that you have to spend money to make money, but you also need not to spend more than you make, so we have to be balanced. At any rate, if you want to do this and do this in other countries, and that includes cost for translations and those sorts of things, we need to be prepared and talk about that in the budget process with a request in January.

Mastin: Any further questions or comments for Janet? Janet, do you have any additional comments? **Moyer:** No, I don't. **Mastin:** OK, thank you very much. **Moyer:** You're welcome.

(11) **PRESERVATION BREEDING COMMITTEE REPORT.**

Committee Chair: Ginger Meeker, PhD
Liaison to Board: Howard Webster – Region 5 Regional Director
List of Committee Members: Committee chair: Ginger Meeker, PhD Vice-chair-
Jacqui Bennett Secretary: Judy Bemus Committee
members: Martha Auspitz; Robert (Bob) Clark, PhD; Joy
Yoders Dey; Cathy Dunham; Connie Hurley, DVM;
Gwendolyn (Wendy) Lorch, DVM; Robyn Thompson,
DVM; Desiree Bobby Consultants: Charlene Campbell;
Leslie Lyons, PhD

Brief Summation of Immediate Past Committee Activities:

The committee formation was just completed. First meeting August 8, 2024 using the ZOOM format.

Mastin: Allene, is Ginger Meeker going to do the Preservation Breeding or is Howard?
Webster: I am. **Mastin:** OK Howard, go ahead. **Webster:** This is, I think, a very important
committee working on preserving the breeds that we've been breeding for years and now we find
many of the breeders gone or the gene pool deletion as less and less cats are around. The
Committee's formation was completed. The first meeting is August 8th using Zoom.

Current Happenings of Committee:

*Developing mission statements, policies, and procedures to be in alignment with the rules and
regulations of CFA to be ratified by the Board of Directors.*

Webster: [reads].

Future Projections for Committee:

*Continue to develop the concept of Preservation Breeding using a multifaceted approach to include
education, training, practices and procedures in alignment with current scientific data and research.*

Webster: [reads].

Board Action Items:

No action items.

Webster: No action items right now.

Time Frame:

Continuing.

What Will be Presented at the Next Meeting:

Current activities and/or needs of the Preservation Breeding Committee

*Respectfully Submitted,
Ginger Meeker, PhD Chair*

Webster: I think it's one of the biggest things, we need to be looking at some of these breeds is that we have to see the future of them, because there are less and less cats, less and less breeders, so I think it's a very important committee that we will be needing to hear more from later. **Mastin:** Howard, I have a question. Will your Committee be developing a mission statement, policies and procedures in time for the October board meeting? **Webster:** I would imagine, because the first meeting is the 8th, so we haven't met yet. **Mastin:** OK, very good. Do you have anything further, Howard? **Webster:** No. **Mastin:** Does anybody have any questions for Howard? Thank you, Howard.

(12) ANIMAL WELFARE COMMITTEE REPORT.

Committee Chair: Charlene Campbell
Liaison to Board: Pam DelaBar
List of Committee Members: Charlene Campbell Acting Breeders Assistance
Tracey Dalton Food Pantry
Tamara Sender Breed Rescue
Cyndy Byrd Treasurer
Linda Berg Disaster Relief Liaison

Request add back accountability measures for a Breeder that knowingly sells sick kittens/cats. We want to avoid negative publicity on social media.

Please encourage all Breeders to get a kitten/cat they sell microchipped, dual register chip (breeder-purchaser) and note microchip# with Vet Heath Certificate issued. (Required overseas with many feline sales.) It would help with so many issues, AKC uses microchips for many issues like hip certification etc., it is included with the registration.

Add a valid Feline Health Certificate to our CFA Breeder Code of Ethics. A valid Feline Health Certificate (Current/valid as defined by sellers governing entity, signed by a veterinarian, certificate usually valid for 15-30 days).

Mastin: Allene, is Charlene going to join, or is Pam going to do this? **Tartaglia:** I don't see Charlene in the audience. **DelaBar:** Pam does it. **Mastin:** OK, Pam. **DelaBar:** We have added to the Breeder Code of Ethics to add a health certificate and microchipping to the Breeder Code of Ethics. I have brought up several times reference to microchipping. This is something that we have been trying to support our breeders to do, especially where we have problems with disasters. Animals get lost, animals are stolen, animals are taken by civil process seizures. In many different ways, we need to be able to identify our cats. We've had problems with protests because we cannot identify the cats. In Europe, basically this is mandatory to have a microchip. My litter was microchipped at 9 weeks. However, we feel this is a very important step for CFA to get behind and further promote microchipping. For the health certificate, Animal Welfare is getting an inordinate amount of sick kitten complaints and we feel that if the kitten is checked by a veterinarian prior to going to a new home, this might cut down on a whole bunch of them.

Brief Summation of Immediate Past Committee Activities:

We are continuing to provide rescue and downsize large groups of felines for CFA breeders. 15-60 felines per cattery, provide vetting and S-N, adoption for a variety of factors. Provide Food and litter to catteries in need. We offer other Registry Rescue Requests our informational resources, we contact our Rescues for them to reserve intake space etc., however we CANNOT fund outside registries' rescues or food. I offer to contact their Registry for Breeder for assistance. Provide monthly information to the CFA Newsletter to give information to breeders from latest vaccination protocols to cattery enrichment information. Work to resolve feline Purchaser sick cat Complaints.

Current Happenings of Committee:

Updating our CFA Web pages.

Future Projections for Committee:

Research outside fund raising and grant opportunities.

DelaBar: We're looking at funding for grants, because there are some that are available. We have always need for the Breeder Assistance Program any kind of donations. Not only are we continuing donations in Ukraine for both the Dobrokit and our Ukrainian breeders, but we also have several catteries that have downsized and taking care of anywhere from 15 to 60 cats from a cattery. The money goes, and as we reported in the last board meeting, basically we're looking at a budget of \$250 per cat usually on vet costs of what we can put out per cat. Also, to reiterate, we are formed only to help CFA cats.

Board Action Items:

Update the CFA Breeder Code of Ethics Attached with Logo.

DelaBar: You have the Breeder Code of Ethics that was attached to the report. It's for board review, comments. **Altschul:** I was looking over this addition to the Breeder Code of Ethics, and I have some real big concerns. First of all, it is a financial burden on the breeders who already are clearly feeling the pinch. We see that in declining entries, declining registrations. I see absolutely no reason to add this to the Breeder Code of Ethics, just to make it easier for Animal Welfare in case of a seizure or a protest. That's not a justified reason to increase the financial burden on our breeders. Additionally, getting health certificates, most of us know that health certificates are not indicative of a cat's health. I've seen many conflicts on social media where the health certificate – the cat had a health certificate but it was sick anyway and additionally since COVID it takes anywhere from 2 to 4 weeks to get into a vet and I'm not waiting 2 to 4 weeks to sell my pet kittens when I need to sell them. Some of us still sometimes take pet kittens to sell at shows. We don't know if they're going to sell there or not. Some of us don't like having strangers in our homes, so that's the only place we can sell our pet kittens. I think putting these two items in the Breeder Code of Ethics is only opening up CFA for even more litigation and more protests, because people are going to protest that people violated the Breeder Code of Ethics because they didn't microchip their kitten. There are certain breeds where a microchip is an issue. I understand that dogs are microchipped all the time. I understand that in Europe things are different, but CFA is not just in Europe, it's also elsewhere. We microchip our dogs. I'm fine with dogs being microchipped because dogs have a habit of running away. Most of our cats usually don't run away. I believe whether or not breeders microchip their cats should be up to the breeder and never enforced by CFA, that is just here to register cats. We are not here to force breeders to adhere to standards that certain people have come up with.

Krzanowski: Carissa already said a lot of what I had planned to say. I have a real problem with the microchip being included in the Breeder Code of Ethics, mainly because just by the inclusion of it, it implies that a breeder that does not microchip is a non-ethical breeder. I think that it should be an optional choice if people want to microchip their kittens or cats, and by including this in the Breeder Code of Ethics we are moving toward it being a requirement. I did a little bit

of an informal poll with some breeders that I know. None of them microchip their cats. These are breeders in the US, by the way. I know that in Europe it's different but not here in the US. It's not a common practice. Perhaps it will be some years from now, but at the present time I don't think we are ready to include this in the Code of Ethics. I also feel that if we do lean in this direction, instead of encouraging more registrations, we are going to lose registrations. So, that is a big concern of mine. **Mastin:** Pam, I'm going to call on everybody first and then let you address all the questions at the end, OK? **DelaBar:** Got it. **Moyer:** I concur 100% with what Carissa and Carol said. I don't microchip my kittens. I don't feel that it's a registry's responsibility to mandate those kinds of things. I think a registry can via our breed councils educate and recommend and inform people what's the value of doing these things, and by that means increase participation in these programs, but requiring and mandating is hugely problematic to me. That would cost me probably \$100 extra per kitten at a time when that's just not feasible. That's all I've got. **Mastin:** Does anyone else have any additional questions or comments for Pam? Pam, go ahead. **DelaBar:** I just wanted to inform the board of things that had happened in the past. We had a breed council secretary out in the west coast who had cats in for breeding and this is a person caught up in a civil process seizure where they took over 200 cats. Of the cats that were taken and could be placed or whatever, only one was able to get back to the owner, because it was microchipped and could be identified. We have disasters, and I'm sure that Kenny has been putting up with one recently where we were able to get cats back to their owners because they were microchipped. Europe is not the only place that requires microchipping. If we want our exhibitors to be able to move around in southeast Asia and in China and Hong Kong – and the animal foundation in Hong Kong is very, very stringent – they have to be identified by microchip. I have talked with Dr. Roger Brown, head of the Scientific Advisory Committee, and he is also in total agreement about the microchipping. Maybe this is not the time to put this into CFA, but CFA needs to really look at making sure our cats can be identified. As I said on the protests, we have had protests where somebody said, "this cat was not a straight eared Scottish Fold, it was actually a British or a straight eared Scottish Fold was shown as a British." We can't prove anything on those protests because we can't identify the cats because there's no marking. Tattooing is now out. I haven't seen a cat with an ear tattoo in ages. This is a serious discussion. It doesn't cost \$100 per cat. The Breeder Code of Ethics is something that I feel is very important for this organization. It's one thing that we were able to put into practice and one of the things that took us out of the target area of several of the animal rights groups. If you saw recently HSUS just put out something on the puppy mill legislation that's going on. We used to get attacked all the time by HSUS on, "we're horrible cat breeders." We no longer do because we have addressed several problems. I believe that microchipping is something that we definitely need to address, not in the future, but we need to address it now. That's it.

Mastin: Pam, the action was, *Update the CFA Breeder Code of Ethics Attached with Logo*. I think some of the board members shared their thoughts and recommendations. Do you have a motion for the board for tonight, or are you going to come back with some updates, based on the information that was provided? **DelaBar:** I will be coming back. I'll take this back to Charlene and come back to the board with what we are proposing, OK? **Mastin:** OK Pam, very good. Thank you, and thank Charlene for me, too.

Time Frame:

30 days

What Will be Presented at the Next Meeting:

Updated Breeder Code of Ethics Attached

*Respectfully Submitted,
Charlene Campbell, Chair*

CC: Linda Berg, President BAP-BRP

Proposed:



CFA BREEDER CODE OF ETHICS

Revised 13 July 2024

As a breeder who uses the services of the world's largest registry of pedigreed cats, I understand I have certain responsibilities to pedigreed cats and to the Cat Fanciers' Association, Inc. (CFA).

- *I am aware I am representative of CFA breeders in my community.*
- *I will breed my cats with the intent of improving the breed and to produce healthy, happy kittens.*
- *I will deal honestly with the purchasers of my kittens and cats.*
- *To the best of my knowledge and ability I will not, without prior disclosure, sell any kitten/cat that is sick or has been exposed to an infectious disease.*
- *I will not sell or place kittens prior to their attaining a proper level of immunity against common infectious diseases. I will identify my kittens and cats with microchips and obtain a valid veterinary health certificate for all kittens and cats I sell or place.*
- *I will place cats directly to the new pet owner or in a manner that will enable contact with the ultimate owner to provide ongoing education and advice.*

- *I will strive to house my cats in a manner exceeding the CFA Minimum Cattery Standard.*
- *I will ensure my cats are kept in a healthy environment and I will ensure they receive the proper veterinary care as needed.*
- *I will maintain appropriate cattery records and will correctly register litters and cats.*
- *I will work honestly with my fellow breeders and provide timely and correct litter registration information to those who use my cats for breeding.*
- *I will mentor new breeders to ensure they have a solid information foundation.*

(13) GENETICS COMMITTEE REPORT.

Committee Chair: Marilee Griswold, MD
Vice Chair: Darrell Newkirk, APRN
List of Committee Members: Connie Pritzel, DVM
Carrissa Altschul, RN, BSN

Current Happenings of Committee:

We are currently working on the formation of the Genetics committee as well as defining its purpose and goals. We have been in contact with CatScan and are attempting to have a feline Geneticist on the committee or to act as a consultant. We have also contacted all members of the World Cat Congress to ascertain which have a Genetics committee and attempt to connect with them. Interestingly, not all have Genetics committees but many are considering the addition of one in the light of current pressures on our breeds.

We have also created a subcommittee, the Breed Improvement Committee. This is Chaired by Melanie Morgan. We have met via ZOOM to have initial discussions on the future workings of this subcommittee. As discussed with the Breed Council Secretaries, we will work on Breed specific informational write ups that include all the health information for each breed, similar to GCCF. However, this will be a long term and large project. We feel it's more pressing to address, with targeted Breed Council Secretaries, anything we can do to improve the overall health of threatened breeds. These things may include mandatory genetic testing, altering of the standard of a breed or the changing of registration rules. To that end we have included BC Secretaries from the Sphynx, Persian, Exotic, Scottish Fold and Manx breeds and Annette Wilson as the Chair for Breeds and Standards to this subcommittee. We are also engaged in the brachycephaly discussion group with Leslie Lyons.

Future Projections for Committee:

All Breed council proposals for balloting are due to Annette Wilson by August 31. We are looking to put in several registration and standard changes with affected breeds this year.

Board Action Items:

None.

What Will be Presented at the Next Meeting:

We will be able to present exactly what standard and registration changes will be going on the breed council ballots for this year and designate future goals.

*Respectfully Submitted,
Marilee Griswold, MD Chair*

Mastin: Moving on to Genetics, Marilee. Before you continue, I don't want you to read through the whole report. You can do a quick summary and ask for questions if there are any,

because you do not have an action item. Go ahead, Marilee. **Griswold:** Correct. If anyone has questions, I'm happy to answer them. You can see what we've been doing here. We have another Zoom meeting in a couple of days. Even reading over these compiled reports, I want to make sure that these two new committees – the Breed Preservation Committee and the Genetics Committee with the Breed Improvement Committee – I want to make sure we don't duplicate things. Even since these reports came out, we're going to have to touch base with each other so that we can figure out exactly the scope of what we're doing, and that we're not duplicating things. If anyone has any questions, I'm happy to answer them.

Calhoun: It sounded a little bit to me that it might be some duplication. I see that there's a new committee – Breed Improvement Committee – chaired by Melanie Morgan. Was that ratified by the board? **Griswold:** It's a subcommittee. **Calhoun:** Does it have to be ratified by the board? **Mastin:** I don't believe subcommittees need to be ratified by the board. Committees are free to bring who they want. **Calhoun:** OK, because I was a bit confused. It said a subcommittee and then it said, "this is chaired by Melanie Morgan," so I just wanted to make sure that we didn't get into a position where there was an issue, just because it wasn't ratified. **Mastin:** I think how this is set up, and Marilee correct me if I'm wrong, Melanie is the subcommittee chair of this, correct? **Griswold:** Yes. Subcommittee Chair. **Mastin:** OK, very good. Does anybody else have any additional questions or comments? Marilee, thanks for bringing that to the attention on the duplication of efforts between the two committees and the one subcommittee. It would be helpful if all three could work together on this. **Griswold:** Sounds good, thanks. **Mastin:** Thank you.

Reports of Special (Select or Ad Hoc) Committees

(14) REGION 3 REPORT – DIAMOND STATE.

Submitted By: Carissa Altschul, Region 3 Director

Diamond State cat club (a new R3 club) requested from the show scheduling committee the 3rd weekend of January to have a show in Little Rock, AR. The show scheduling committee found no conflicts under their criteria and sent an email out for comment from other clubs.

Arkansas Feline Fanciers (AFF) immediately expressed their concern regarding a show in the same city exactly one month prior to their traditional date the 3rd weekend of February. AFF strongly believes that the Diamond State show would have a severe detrimental impact on AFF's gate revenue. Additionally, members of the Houston Cat Club expressed concern that a show the weekend after their traditional date (the 2nd weekend of January) in the same region would have a detrimental impact on their entries. (It's between 430-440 miles between Houston and Little Rock, with no real direct route - over half the route is country/county roads through east Texas.)

This is the 3rd or 4th date Diamond State has considered - others were ruled out due to a variety of reasons, from show hall availability, to other shows in conflict, to personal work conflicts with key show producing members. Diamond State has said they will not ask to return to this date, they are simply excited to have a show and want to have one this season (no other date this season will work for them.) They plan on looking at a show date later in the year for their annual date going forward. DS has also agreed to create, print, and hand out brochures advertising the AFF show to the gate who attend their show in January (should they be able to have a show.)

The Gulf Shore Region is pretty evenly divided with support for the show versus against, perhaps a slight favor toward support for the show.

As Regional Director, I support Diamond State's request for a show. I believe the region is strong enough to support 4 shows over two months (Houston, Diamond State, Wichita, and Arkansas Feline Fanciers). Especially considering after AFF's show, there is a month until the next Gulf Shore Region show (Ozark CC in Burleson, TX). Additionally, this is the 3rd or 4th date Diamond State has considered - others were ruled out due to a variety of reasons, from show hall availability, to other shows in conflict, to personal work conflicts with key show producing members.

--Carissa Altschul

Mastin: Reports of Special Committees, Region 3 – Diamond State, Carissa. **Altschul:** Thank you. This is a show conflict that came up through the Show Scheduling Committee. I'm not going to read the whole report. Basically, we have a club that is requesting a date. There are two clubs that have expressed concerns – Arkansas Feline Fanciers and Houston Cat Club. You can see what their concerns were. The only thing I have to add to this report was some information I received after I submitted it. I did ask Diamond State Cat Club how far their potential show location would be from the show location of the other club in Little Rock. It's

approximately 28 miles, so it's still in the greater Little Rock area but it is 28 miles away from the fairgrounds that Arkansas Feline Fanciers uses. I forgot to add my action item in here, or the board request, but I would like to request that the board approve the show date for Diamond State Cat Club for a one-time only date on the third weekend of January in the greater Little Rock area of Arkansas. **Mastin:** Do I have a second? **DelaBar:** DelaBar will second. **Mastin:** Rachel, you had your hand up. Were you seconding? **Anger:** I am, thank you. **Mastin:** OK.

Mastin: I'm going to go to John Colilla, because he had his hand up. **Colilla:** I had it up by accident. Sorry. **Mastin:** Carissa, are there any other shows within 500 miles of this show request? **Altschul:** On this particular weekend? **Mastin:** Yes. **Altschul:** No. The nearest show I believe is 865 miles away on that weekend. **Mastin:** Does anybody have any other questions or comments for Carissa on the motion? **Currle:** What is the Arkansas show, the next show? The Little Rock show. When does that occur? **Altschul:** It occurs on the 3rd weekend of February, so it is exactly one month if you go by weeks. It's one month after the proposed Diamond State date. The Diamond State date, again they are asking for the 3rd weekend of January and the Arkansas Feline Fanciers has a traditional date on the 3rd weekend of February. **Currle:** It's one week after the Houston show. **Altschul:** The proposed Diamond State show? Yes, it's one week after the Houston Cat Club show. **Currle:** Thank you. **Mastin:** Thank you for clarifying that, Carissa. Any other questions? Are there any objections to the motion? Seeing no objections, the motion passes unanimously. Carissa, do you have anything else? **Altschul:** No, thank you.

Calhoun: I just wanted to know if anybody wanted to abstain on the motion that just closed. You didn't ask if anyone abstained. **Mastin:** I asked for objections. Nobody raised their hand. Were there abstentions? **Calhoun:** I abstain for cause. **Mastin:** Oh, you are going to abstain for cause? Is there any other abstentions for cause? **Webster:** I abstain. **Webb:** I can't. **Mastin:** OK, so the abstentions are a true conflict, correct Kathy? **Calhoun:** Yes. **Mastin:** Russell, is your abstention a true conflict? **Webb:** I was going to vote no against this. **Mastin:** Are we talking about Carissa's motion? **Webb:** Yes. **Mastin:** OK then, we have to go back to it. Ed, procedurally, what do we need to do? **Raymond:** Just re-do the vote. **Mastin:** OK, I'm going to re-do the vote. Is there any further discussion? Do you have a comment, Rachel? **Anger:** Sorry, I'm trying to vote and set up to record the votes. **Mastin:** All those in favor raise your hand. **Jensen:** In favor of passing it? **Mastin:** In favor of Carissa's motion to allow Diamond State to have the 3rd weekend in January.

Mastin called the motion. **Motion Carried.** Webb and Webster voting no. Calhoun and Currle abstained for true conflict.

Mastin: I've got Rachel, Pam, Carol, Vicki, John, Doreann, Marilee, Pauli, Carissa, Aki. Lower your hand. If you are opposed, raise your hand. Howard and Russell. Lower your hand. If you are an abstention raise your hand. Kathy and Kenny. Lower your hand. OK Rachel. **Anger:** I did not get a vote from Janet. **Mastin:** Janet, state if you are in favor, opposed or an abstention with conflict. **Anger:** Did we lose Janet? **Mastin:** I see her on the screen. **Moser:** I'm trying to find my little box to unmute and it wasn't cooperating with me. I'm in favor. **Mastin:** OK, thank you. **Anger:** That's 11 yes, 2 no, 2 abstentions for cause. **Mastin:** Motion passes. Just to try to keep things moving along when we do the voting, when I call for objections, that's the time to

raise a hand if you have an abstention or you are going to vote against it, because then I'll call for the vote and we can avoid doing a re-vote. Kathy, thanks for bringing that up.

(15) COMMITTEE MEMBERS CONFIDENTIALITY & CODE OF ETHICS.

Presented By: Kathy Calhoun, Ed Raymond, Rich Mastin

As discussed in the June Board Meeting, members of committees are held to a high standard and are often provided with confidential information required to function effectively.

To support and guide those unique positions, Ed Raymond has drafted a Confidentiality and Code of Ethics Agreement for committee members.

At the August meeting this document will be presented for review and discussion. Committee chairs and Committee Liaisons should present this document at this time for review only,

Feedback is requested no later than September 5th, 2024.

If needed the edited document will be presented as a pre-read for the October 2024 Board Meeting at such time a motion will be brought forward,

*Respectfully submitted,
Kathy Calhoun, Ed Raymond, Rich Mastin*

Mastin: The next item on the agenda is the Committee Members Confidentiality and Code of Ethics, Kathy. **Calhoun:** Thank you Rich and Ed for composing and editing the documents that are attached. The request now is, we're soliciting feedback no later than September 5th, so we're asking the committee chairs and the committee chair liaisons to socialize this with your teams and if folks have concerns, to let us know. We will make adjustments or at least bring it into the conversation in October. That's it. **Mastin:** We do not need to review your recommendations for Kathy, but if you have any questions and you want to bring them up right now, you can. Does anybody have any questions? OK Kathy, no questions so hopefully you are going to be able to present this for the October board meeting as a motion, correct? **Calhoun:** Yes. **Mastin:** OK, great. Do you have anything else, Kathy? **Calhoun:** I do not.

**COMMITTEE MEMBER CONFIDENTIALITY AGREEMENT
AND AGREEMENT TO ADHERE TO THE CAT FANCIERS' ASSOCIATION, INC.
COMMITTEE MEMBERS CODE OF ETHICS**

This CONFIDENTIALITY AGREEMENT AND AGREEMENT TO ADHERE TO THE COMMITTEE MEMBERS CODE OF ETHICS (this "Agreement") is entered into between The Cat Fanciers' Association, Inc., a New York not-for-profit corporation ("CFA") and the individual designated on the last page of this Agreement (the "Committee Member") acting as a member of a CFA Committee (the "Committee"). CFA and the Committee Member may be referred to herein collectively as the "Parties" and individually as a "Party".

PURPOSE

This Agreement is entered into for the purpose of acknowledging (i) that the Committee Member shall at all times preserve the strict confidentiality of all information of a confidential nature that a Committee Member receives in the course of carrying out the Committee Member's duties for CFA and (ii) that the Committee Member shall faithfully adhere to the CFA Committee Members Code of Ethics in carrying out the Committee Member's duties.

NOW THEREFORE, IN CONSIDERATION of the mutual covenants contained herein, the Parties, intending to be legally bound, agree as follows:

1. Confidentiality. In the process of acting as member of a CFA committee, the Committee Member may receive or have access to information that is confidential in nature ("Confidential Information"). Confidential Information is any information disclosed to the Committee Member, either directly or indirectly in writing, orally, or by inspection of tangible objects, including without limitation CFA's business plans; forecasts; strategies; financial information; data; or know-how; potential research processes or designs; business records; communications or correspondence; tax information; operating plans; personnel information, contractual agreements, bylaws or other formation documents; documents reflecting or outlining meeting(s) of the Committee or Executive Board; and any other non-public information related to CFA. Confidential Information does not include information that is publicly available, so long as the information was not made public by violation of this, or any other, Agreement or confidentiality obligation.

Accordingly:

- (a) The Committee Member will not, without prior written approval of the Executive Board, disclose any Confidential Information to any person other than a member of the Executive Board or a member of a committee established by the Executive Board.
- (b) The Committee Member will not use any Confidential Information for any purpose other than to conduct the duties of their committee.
- (c) The Committee Member recognizes and agrees that all Confidential Information the Committee Member receives belongs solely to CFA. All Confidential Information (including all copies thereof) will at all times remain the property of

CFA and will be immediately returned to CFA after the Committee Member's need for it has expired, or upon request of CFA.

- (d) The Committee Member will immediately notify CFA orally and in writing if any unauthorized person reviews or obtains Confidential Information.
- (e) The Committee Member will immediately notify CFA if the Committee Member receives a request for inspection, a request for disclosure or production, a subpoena, or other court or administrative order relating to any Confidential Information. Before responding to such a request, the Committee Member will give CFA a reasonable opportunity to seek a protective order or other relief, and the Committee Member will use their best efforts to protect the Confidential Information.
- (f) The Committee Member agrees that CFA shall be entitled to preliminary and permanent injunctive relief and other interim or conservatory measures in order to prevent the unauthorized disclosure or use of any Confidential Information.

2. Nondisclosure. The Committee Member shall not disclose to any others or make any use not specifically approved in writing by CFA of any of the following information or property of CFA:

- (a) Trade secrets, patents, or other proprietary or confidential information;
- (b) Customer lists or referral sources;
- (c) Contractual agreements;
- (d) Customer and employee personal information;
- (e) Registration, pedigree and award information;
- (f) Show licensing information;
- (g) Judging program information;
- (h) Protest, citation and other disciplinary information;
- (i) Animal welfare information;
- (j) Sales volumes, profit margins or any other financial information;
- (k) Advertising or marketing strategies;
- (l) Financing sources or techniques;
- (m) Employment manuals and personnel policies;
- (n) Product development practices;
- (o) Tax information; and
- (p) Computer programming and source code.

In addition, Committee Member shall not disclose to any third party any other information concerning the business or affairs of CFA.

3. Adherence to Committee Members Code of Ethics. At all times while acting as a member of a CFA committee, the Committee Member shall fully and faithfully abide by and perform in accordance with the CFA Committee Members Code of Ethics attached hereto as ATTACHMENT A and incorporated herein.

4. Choice of Law. This Agreement will be governed by the laws of Ohio, without regard to conflicts of laws principles. In any dispute or action brought to enforce the terms of this Agreement, the prevailing party shall be entitled to an award of reasonable attorney's fees and costs.

5. Entire Agreement. This Agreement constitutes the entire Agreement between the Parties pertaining to the subject matter herein and expressly supersedes all prior written and oral agreements and understanding between the parties hereto with respect to the subject matter hereof. This Agreement does not create a right or imply a right for the Committee Member to be admitted to the Executive Board.

6. Severability. If any provision of this Agreement is, becomes or is deemed invalid, illegal or unenforceable in any jurisdiction, such provision shall be deemed amended to conform to the applicable laws so as to be valid and enforceable, or, if it cannot be so amended without materially altering the intention of the parties hereto, it shall be stricken and the remainder of this Agreement shall remain in full force and effect.

7. Amendment of Agreement. The Agreement may not be amended, nor any obligation waived, except by a writing signed by all Parties hereto.

8. Waiver. No waiver by a party of any breach of or default under this Agreement shall be deemed to be a waiver of any other breach or default of any kind or nature, whether or not such party knows of such breach or default at the time it accepts such payment or performance. No failure or delay on the part of a Party to exercise any right it may have with respect to this Agreement shall prevent the exercise thereof by such Party at any time such other Party may continue to be so in default, and no such failure or delay shall operate as a waiver of any default. A failure by either Party to insist upon strict compliance with any of the terms of this Agreement in any instance shall not be construed as a waiver of such terms in the future.

This Agreement is effective upon the execution by the Committee Member.

Committee Name: _____

Name [Printed]: _____

Signature: _____

Date: _____

ATTACHMENT A

THE CAT FANCIERS' ASSOCIATION, INC. COMMITTEE MEMBERS CODE OF ETHICS

Preamble

The Cat Fanciers' Association, Inc. (CFA) is a not-for-profit association formed to register pedigreed cats, sanction CFA clubs, shows, and events, protect the hobby of breeding and showing, and enhance the well-being of all cats. CFA's principle membership consists of CFA cat clubs. The business of the association is managed under the direction of the CFA Executive Board. This code of ethics serves as a code of conduct for CFA volunteers and staff in their capacity as committee members. Committee members affirm their endorsement of the code and acknowledge their commitment to uphold its principles and obligations by accepting and retaining membership on their committee(s).

Mission

CFA's mission is to preserve and promote the pedigreed breeds of cats and to enhance the well-being of all cats.

Committee Members Code of Ethics

Individuals shall at all times abide by and conform to the following code of conduct in their capacity as committee members:

1. Abide in all respects by the rules and regulations of the association including but not limited to CFA's articles of incorporation, constitution, bylaws, and show rules.
2. Conduct the business affairs of CFA in good faith and with honesty, integrity, due diligence, and reasonable competence.
3. Lead by example in serving the needs of CFA and its members and also in representing the interests and ideals of the cat fancy at large.
4. Uphold the strict confidentiality of all closed meetings and other confidential communications and not disclose any confidential information related to CFA affairs.
5. Perform assigned duties in a professional and timely manner pursuant to the board's direction and oversight.
6. Exercise proper authority and good judgment in dealings with CFA staff judges, breeders, exhibitors, other board members, and the general public and respond to their needs in a responsible, respectful, and professional manner.
7. Handle conflicts of interest appropriately by identifying them to the board and removing themselves from all discussion and voting on that matter.

8. Act at all times in the best interest of CFA. Avoid placing (and the appearance of placing) one's own self-interest or any third party interest above that of CFA.
9. Not abuse committee membership by improperly using committee membership for personal or third-party gain or financial enrichment.
10. Not represent that their authority as a committee member extends any further than that which it actually extends.
11. Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect CFA.
12. Not engage in or facilitate any discriminatory or harassing behavior toward CFA staff, members, officers, exhibitors, breeders, or others in the context of activities relating to CFA.
13. Not solicit or accept gifts, gratuities, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to CFA without fully disclosing such items to the Executive Board.
14. Provide proper care for their cats and maintain them in an exemplary manner beyond CFA's Minimum Cattery standards.

Unfinished Business and General Orders

(16) OTHER COMMITTEES.

Mastin: Next, move on to Unfinished Business and General Orders, Other Committees. Rachel, do we have any Unfinished Business? **Anger:** I do not have any Unfinished Business and no Other Committees.

(17) **NEW BUSINESS.**

(a) **Website Survey.**

Anger: No New Business. **Mastin:** I think we have Kathy's New Business, the website. She brought up something about the website earlier in a discussion that I suggested we move into New Business, only because it didn't pertain to the topic we were on. **Anger:** OK, we will add it to Agenda Item #17. **Mastin:** Kathy, you've got your hand up. Go ahead. **Calhoun:** It was just that that would be an item in New Business. Do you want me to go ahead? **Mastin:** Go ahead and present. **Calhoun:** My only question is because the new CFA website was quite an endeavor of lots of puts and takes, and I wondered if at some point and probably sooner than later it might be considered to do some sort of survey or get some sort of feedback from our constituents that actually use this each and every day about perhaps the ability to find things or whatever they may have concerns or accolades oratta boy's or whatever, to get that feedback. **Anger:** I think that's a fantastic idea, Kathy. The timing is favorable. The initial roll-out took a but of a learning curve and I think a lot of people that use the website frequently have resolved the issues and they can better answer that today than they may have immediately after we released it, so I think your timing of bringing it up is great. I would be fully supportive of seconding a motion, should you choose to make one. **Mastin:** Kathy, are you making a motion? **Calhoun:** I am making a motion that CFA prepare and distribute a survey relative to the new CFA website to our constituents. We probably need to establish how we do that. Maybe it could actually be on the site itself but that we move forward with that effort. **Mastin:** Rachel, you just seconded that, correct? **Anger:** That's correct.

Mastin: OK, further discussion. Anybody have any questions? I have a question for Allene. Allene, between the Marketing Committee and James and yourself, will you be able to put this survey together and make it available? **Tartaglia:** Yes. It would be helpful if we get some input for what type of questions you would like to see on the survey. I think that a lot of the comments that we have had about the survey have been addressed. It's still a work in progress. It probably always will be, but I'll be happy to talk with the Marketing Committee about the survey. **Mastin:** There's 55 participants as of 9:15 p.m. Eastern Time. You just requested some questions from the group. When would you like those questions by? Within a week? **Tartaglia:** Let's say by the end of next week, so what is that, the 18th? **Mastin:** That is Sunday, August 18th, and then you and your team will have it available by when? I don't want the board to approve something and it sits out there and sits out there. **Tartaglia:** You know, as Mark pointed out, the Marketing Committee really has their hands full. We are fully focused on the International. We are working on a variety of things that have been placed in front of us, so without talking with the Committee I can't make a commitment to a time. I would like to say with in, let's see, what is this? By the end of August? I just can't commit to it because it involves other people, their time. It's just a really busy time. **Huhtaniemi:** Should we include a survey for eCats at the same time, because eCats is a new thing. We might want to have feedback about that, too. **Tartaglia:** I do have a comment. I think feedback is great, but when we get feedback it implies that we are going to make changes, and sometimes those changes aren't possible due to expense often, so I just want to be sure that it's known that we can get the feedback, we can get the result so then we can review it, but it doesn't mean we're going to be able to do everything that the survey respondents ask us to do. **Mastin:** That's a valid point and I don't disagree with that position. However, I think it is important, now that the website has been out. It's a good opportunity while it's fresh in

everybody's mind that we get some feedback. As far as the eCats, I'm OK if we want to take up that in a separate motion, but let's get through the website situation first. I believe the website is for all our audiences, not just the CFA exhibitor. It's for potential, so I want to get through that first. **Calhoun:** How about we include with the motion a deadline for distribution or a date for distribution? At least it gives us a starting point, and if the Marketing Committee or whoever Allene has to discuss this with beyond Marketing, comes back and they say that this is a no go, then we can review it, but at least it gives us a starting point. **Mastin:** I'm OK with that.

Calhoun: In complete consideration of the International Show coming up, I would say if we could solicit feedback and feedback be received to Marketing in the way of questions by, I think it was the 18th out there. Actually, I would be more than happy with August 30th. **Mastin:** Why don't we just take it to the end of the month, August 31st. **Calhoun:** Yeah, that would be fine,

August 31st, and that the survey be distributed by – **Mastin:** September 2nd, make it a Monday.

Calhoun: Is that a holiday? **Mastin:** It is. September 3rd, September 4th? **Calhoun:** If you're going to get questions on the 31st, you're not going to do this by the 3rd, so let's say a Monday, the 23rd of September. **Mastin:** She just gave you more time, Allene. **Tartaglia:** I have a question. Does the board want to see the survey before we disseminate it? **Calhoun:** I don't see where it would do any – and I would be more than happy to help with the questions and review the questions before they go to the board, but I think probably that very seasoned people and people that also are subscribers and users of the website. Yeah, I think issue it to the board let's say, where were we, the 23rd? Distribute to the board by the 13th of September with a deadline of the 20th. I don't anticipate it will be a complete rework, but if it is, then we can adjust. **Mastin:**

Just a reminder to all the board members, if this comes to the board by online motion for approval, it needs 100% support so it could get delayed until the October board meeting.

Calhoun: Wait, maybe I misunderstood. I thought we vote on it tonight with these deadlines, it goes to the board for a review of the questions. If you have any puts and takes, this is not an approval. It's already approved. Puts and takes on the questions and you need to get back by the end of the week with your feedback. **Mastin:** I'm fine with that. **Calhoun:** That's what I was thinking. **Mastin:** OK good. Any further discussions? Are there any objections to the motion? Seeing no objection, that motion passes unanimously.

The motion is ratified by unanimous consent.

Mastin: Pauli, you had mentioned something about eCats. Do you want to discuss that now? **Huhtaniemi:** No, it's so late.

(18) **OLD BUSINESS.**

Mastin: Rachel, I'm back to you. Do we have any Old Business that we need to attend to? **Anger:** I have no notes under Old Business. **Mastin:** OK. Let me see what I have here. Seeing there is no other business at this time, thank you all for attending.

* * * * *

The open session meeting was adjourned at 9:23 p.m. EST.

The second executive session was adjourned at 11:15 p.m. EST.

*Respectfully Submitted,
Rachel Anger, Secretary*

(19) DISCIPLINARY HEARINGS AND SUSPENSIONS.

Disciplinary Hearings And Suspensions: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to the Board. The following case was heard, a tentative decision was rendered, timely notice was given to the parties, and no appeal and/or appeal fee was filed. Therefore, final disposition is as follows:

**24-017 *CFA v. Stephanie Niu*
*Violation of CFA Bylaws Article XV, Section 4 (g)***

Guilty. *The board has imposed the following disciplinary action: Respondent be suspended from all CFA services for an additional two years and pay an additional fine of \$2,000 to CFA; the fine to be paid within 30 days. The additional two-year suspension to begin at the end of the suspension in the prior matter. If both fines, totaling \$3,000.00, are not paid in full when the suspensions end, they shall be suspended from all CFA services until the fines are paid in full. [vote sealed]*

SUSPENSION OF ALL CFA SERVICES means that the person suspended will be prohibited from participating in any CFA activity including, but not limited to:

- i. Utilizing CFA's registry services*
- ii. Acting in any capacity at a show*
- iii. Entering cats owned by the suspended person, agenting cats, or having cats owned by the person suspended agented at a CFA show*
- iv. Presenting cats in a show ring*
- v. Participating in a clerking school*
- vi. Participating in a Breed Council*
- vii. Acting as a delegate at an Annual or Special Meeting of the Association*

The suspended person will be permitted to purchase the CFA Yearbook and other CFA publications. However, the person suspended will not be permitted to advertise in any CFA publication or show catalog. including, but not limited to, the online Find a Breeder listing.

A person who is suspended may remain a member of a CFA member club, but may not be an officer or director of a member club. They may also attend their Region's Annual Banquet and Award Ceremony, and the CFA Annual Awards Banquet provided that they do not officiate, make any presentation, accept any awards, or participate in any way other than as a guest at the banquet or award ceremony.

Appeals: Cases that have been reviewed by the Protest Committee and for which a recommendation was presented to and heard by the Board, a tentative decision was rendered,

timely notice was given to the party, an appeal and/or appeal fee was timely filed, and the appeal was heard by the Board of Directors. Therefore, final disposition is as follows:

None

Board-Cited Hearing: The Board may consider any protest filed by any member of a member club or in any other manner brought to the attention of the Executive Board. The Board may delegate authority to one or more persons to review, investigate, and determine if probable cause exists for the filing of a formal protest. This case was heard on direct cite by the CFA Executive Board. Timely notice was given to the parties, and the matter was heard. Final disposition is as follows:

None